

ANNUAL REPORT

2020-2021



**BANGLADESH INSTITUTE OF MANAGEMENT
4, SOBHANBAG MIRPUR ROAD DHAKA-1207**

Contents

Board of Governors (BOG), BIM	02
Executive Committee, Post Graduate Diploma Courses, BIM	03
A Brief Profile of BIM	04
Annual Performance, 2020-2021	
• Short courses	11
• Participants in Short Courses	12
• Online Training Activities	13
• Diploma Programs	14
• Research Works	15
• Employee Development	17
• List of Faculty Members Participated in Course/Seminar/Workshop during the Year 2020-2021	17
BIM Activities in Pictures	18
Comparison between 2019-2020 and 2020-2021	
• Short Courses	19
• Diploma Courses	19
• Income & Expenditure 2020-2021	20
• Celebration of Mujib Borsho	22
Annexure	
• List of training programmes organized during 2020 -2021	24
• List of training programmes (Request) organized during 2020 - 2021	27
• Short Courses: 1961-1962 to 2020-2021	29
• PGD in Personnel Management 1966-2010	31
• PGD in Human Resource Management 2011-2021	32
• PGD in Industrial Management 1980-2021	32
• PGD in Marketing Management 1994-1995 to 2021	33
• PGD in Financial Management 1994-1995 to 2021	34
• PGD in Computer Science 1994-1995 to 2021	35
• Diploma in Social Compliance 2008-2021	35
• Diploma in Productivity & Quality Management	36
• List of Faculty Members, Officers and Staffs of BIM	37

BOARD OF GOVERNORS OF BANGLADESH INSTITUTE OF MANAGEMENT

Chairman:

Secretary Ministry of Industries,
Government of the People's Republic of Bangladesh

Members:

Director General Bangladesh Institute of Management

Dean Faculty of Mechanical Engineering
Bangladesh University of Engineering and Technology

Additional/Joint Finance Division, Ministry of Finance

*Secretary** Government of the People's Republic of Bangladesh

Chairman Bangladesh Chemical Industries Corporation (BCIC)

Chairman Bangladesh Jute Mills Corporation (BJMC)

Chairman Bangladesh Power Development Board (BPDB)

Chairman Bangladesh Steel & Engineering Corporation (BSEC)

Chairman Bangladesh Sugar & Food Industries Corporation (BSFIC)

Chairman Bangladesh Textile Mills Corporation (BTMC)

President Federation of Bangladesh Chamber of Commerce and Industry (FBCCI)

President Metropolitan Chamber of Commerce and Industry, Dhaka (MCCI)

President Bangladesh Employers' Association

Member Secretary:

*Faculty Member*** Bangladesh Institute of Management.

* Nominated by the Secretary, Finance Division

** Nominated by the Director General, BI

EXECUTIVE COMMITTEE OF POST GRADUATE DIPLOMA PROGRAMS, BIM

Chairman:

Director General Bangladesh Institute of Management (BIM)

Members:

*Director*¹ Institute of Business Administration, Dhaka University

*Professor*¹ Department of Finance and Banking, Dhaka University

*Professor*² Industrial and Production Engineering Department

Bangladesh University of Engineering and

Technology (BUET)

Representative from Bangladesh Employers' Association

Representative from BRAC (NGO)

*BIM Faculty*³ Representing each Diploma Course

Member Secretary:

*Faculty*⁴ Bangladesh Institute of Management (BIM)

1. Nominated by the Vice Chancellor, Dhaka University.
2. Nominated by the Vice Chancellor, BUET.
3. Nominated by the Director General, BIM
4. Nominated by the Director General, BIM



Administrative
Building of BIM,
Dhaka Campus

BIM

A Brief Profile

The origin of what today is known as the Bangladesh Institute of Management (BIM) can be traced back to 1961 when its precursor, the Management Development Centre, East Pakistan, was established. It is the outcome of a tripartite project known as

‘East Pakistan Management Development, Supervisory and Instructor Training Centre’. To establish this project, a plan of operation was signed by the then Government of Pakistan, the United Nations and ILO in 1960. The project came into being on 1-1-1961 under the administrative control of the Ministry of Health, Labour and Social Welfare (Labour and Social Welfare Division) of the then Central Government of Pakistan which was subsequently transferred to the Provincial Government of East Pakistan in December 1963.

In 1970, the East Pakistan Government Educational and Training Institutions Ordinance, 1961 (East Pakistan Ordinance No. XXVI of 1961) was made applicable for Management Development Centre with effect from 1-7-1970 thereby providing the centre with autonomous status.

In 1966, apart from offering short term, subject specific training programmes, a specialized, year-long Post Graduate Diploma in Personnel Management was introduced by the Centre.

After the liberation of the country in 1971, the institute was vested with the responsibility of building up human resources of the newly independent country. Between 1972—75, the public sector was the predominant sector of the economy and the majority of the clients of the institute were drawn from the public sector enterprises. The institute was further involved in providing training to the members of what was proposed to be the Industrial Management Service (IMS).

With gradual shift in development focus and liberalization of the economy from around 1975, there was distinct shift in focus of the activities of BIM. The client base also changed from a predominantly public sector to a mix of public and private sector. During the late 70’s to mid 80’s, the institute was recipient of major Technical Assistance Projects, which resulted in a major transformation of the institute. It became a hub of management training with participants being drawn from public, private and NGOs sectors. In the year 1981, another year long, Post Graduate Diploma in Industrial Management was introduced.

In the early 90’s, the then Bangladesh Management Development Centre (BMDC) was faced with stiff competition in the field of short, subject specific training programmes. The number of participants per course was dwindling as were the number of courses.



Vision & Mission Statement

Our Vision is

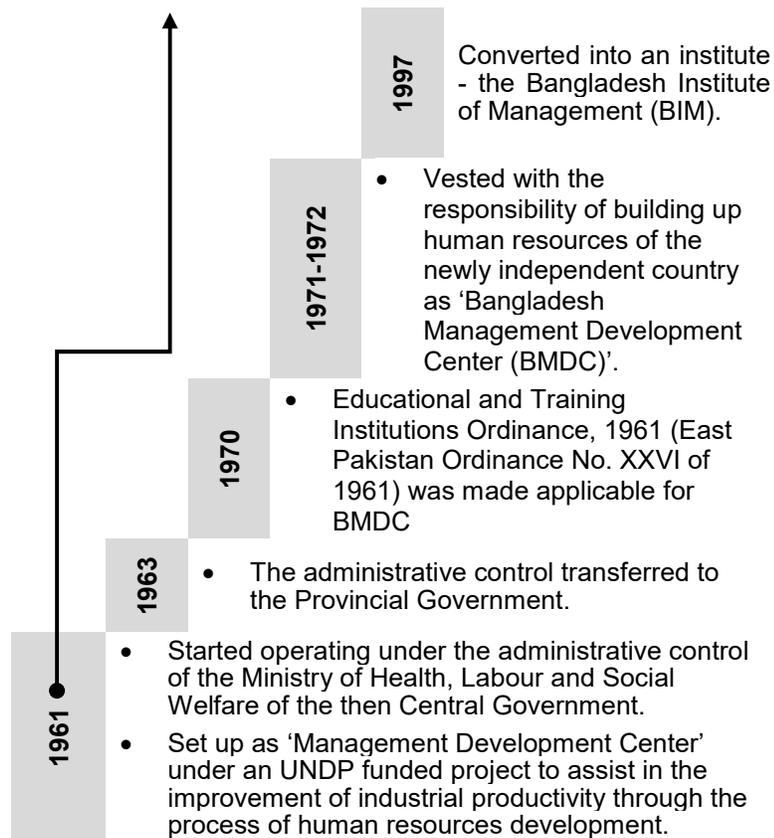
“Management Excellence in Bangladesh.”

Our Mission is

“Human Resource Development and Institutional Capacity Building through Management Education, Training, Research and Consultancy Services.”

Against this backdrop, the BMDC took a far-reaching strategic decision to introduce a number of year long, Post-Graduate Diploma (PGD) courses. Three such academic programmes—PGD in Marketing Management, PGD in Financial Management, PGD in Computer Science were introduced. Response to these new diploma programmes, particularly for computer science, was encouraging.

During late nineties, the BMDC started the process of restructuring itself so as to enable it to offer academic programmes designed to create professionals. It was in that light the Bangladesh Management Development Centre (BMDC) was converted into an institute—the Bangladesh Institute of Management (BIM) on August 04, 1997.



In 2008 considering the importance of RMG sector for the well being of Bangladesh economy , a 6 month long diploma in social compliance was introduced by the Institute.

The initiative is further enhanced by introducing another specialized Diploma in Productivity and Quality Management in the current year. Both the programmes were launched in cooperation with German International Cooperation (GIZ).

While Training Research and Consultancy are the three mandated activities of BIM; the major thrust during the last decade has been on training and Post Graduate Diploma Programs.

OUR OBJECTIVES

- ✓ To train and develop managers at all levels engaged in commercial, industrial and service organizations of private, public sector and NGO's.
- ✓ To help for improving productivity in different sectors of the economy through Training, Research and Consultancy services.
- ✓ To promote exchange of knowledge and experience.

Administration and Organization

- The Board of Governors is the highest policy making body of BIM. The Board provides the policy framework for the Institute to operate and monitors its activities.
- The Board of Governors of BIM consists of members drawn from the government, business, trade associations, and academics. The Secretary, Ministry of Industries, Government of the People's Republic of Bangladesh is the Chairman of the Board.
- The Chief Executive of the Institute is the Director General, who is assisted by three Directors.
- The academic programs at BIM are grouped into ten specialized divisions. The divisions are as follows:
 1. Accounting and Financial Management,
 2. Computer Services,
 3. General Management,
 4. Marketing Management,
 5. Human Resource Management,
 6. Production Management,
 7. Productivity and Consultancy,
 8. Project and Social Service Sector,
 9. Research, Evaluation and publication, and
 10. TOT and Behavioral Management.
- In addition to this, there are six other sections namely Administration, Accounts, Audio Visual, Library, Maintenance and Reproduction.
- The BIM has two other campuses- at Chattogram and Khulna, headed by two Deputy Directors.



Training Activities

BIM offers two types of courses: Short courses of one to four weeks long and Diploma courses of six months to one-year duration.

a. Short Courses

During the course of the last decade, BIM has organized over 80 courses and seminars annually of varying duration ranging from one to four weeks, sometimes of longer duration for request programs.

Till the year ending June 2021, the total number of short courses organized by the institute has been 4,228 and the total number of executives trained numbered over 7,000.

b. Diploma Courses

Presently, BIM offers the following five post graduate diploma courses of one year each (i) Human Resource Management, (ii) Industrial Management, (iii) Marketing Management, (iv) Financial Management and (v) Computer Science.

Among the post graduate diploma courses mentioned above, the highest participation is observed in the discipline of Human Resource Management. The course has also been offered in Chattogram campus since 1985.

Apart from above Post-Graduate Diploma courses, BIM offers Diploma in “Social Compliance” and “Productivity & Quality Management” of six months duration.

Diploma Course

1966

- Number of Course(s) 01
- Number of Participants Enrolled 37

2021

- Number of Course(s) Running 07
- Number of Participants Enrolled 511

1966 to 2021

- Number of Participants Enrolled 17,902
- Total Number of Participants Graduated 11,681

*Due to Covid -19 pandemic, the PGD participants of session 2020 have not yet been graduated.

Diploma Programs | Time-line

1966

Postgraduate Diploma in Personnel Management (PGDPM) was introduced.

1981

Post Graduate Diploma in Industrial Management (PGDIM) was introduced.

1994

Three academic programs - Post Graduate Diploma in Marketing Management, Post Graduate Diploma in Financial Management, Post Graduate Diploma in Computer Science were introduced.

2002

Post Graduate Diploma in Business Management was introduced in place of Post Graduate Diploma in Industrial Management.

2008

Diploma in Social Compliance was introduced in cooperation with German International Cooperation (GIZ).

2011

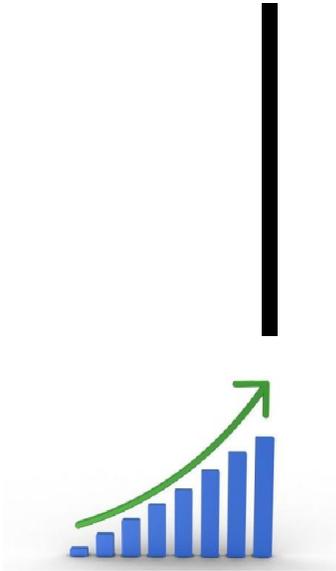
- Postgraduate Diploma in Personnel Management (PGDPM) was updated as Postgraduate Diploma in Human Resource Management (PGDHRM).
- Reintroduction of Post Graduate Diploma in Industrial Management (PGDIM).

2013

- Diploma in Productivity and Quality Management has been launched in cooperation with German International Cooperation (GIZ) on January 31, 2013.
- Post Graduate Diploma in Human Resource Management has been reintroduced in Khulna campus after an interval of six years.
- Online application and admission systems have been implemented in Postgraduate Diploma Programs.

2021

- Post Graduate Diploma in five subjects started with 511 participants.



Other Activities

a. Consultancy

BIM has multidisciplinary experience in consultancy services and has rendered services to various national and international agencies and organizations.

The clientele include among others, Bangladesh Inland Water Transport Authority (BIWTA), Dhaka Transport Coordination Authority (DTCA), Save the Children, Ministry of Disaster Management and Relief (MoDMR), Department of Technical and Vocational Education (DTVE), Dhaka WASA, Bangladesh Steel and Engineering Corporation (BSEC), Bangladesh Textile Mills Corporation (BTMC), Dhaka City Corporation (DCC), Dhaka Mass Rapid Transit Authority, Department of Family Planning (DFP), Bureau of Manpower Employment and Training (BMET), Investment Corporation of Bangladesh (ICB), National Academy for Planning and Development (NAPD) etc. In-house services are also provided to various organizations on need basis.

b. Research

BIM also undertakes research projects. Such research projects deal with Training and Management Development, Corporate Management, Incentive Schemes, Managerial Motivation, Quality Circles, Recruitment and Selection, Performance Appraisal etc. In the last fiscal year BIM's faculty members have conducted 10 studies using internal research grant of BIM. In addition, one (1) research was funded by the IDRCC, Ministry of Industries, two (2) researches were conducted on request of Ministry of Disaster Management and Relief (MODMR) and Bureau of Manpower Employment and Training (BMET). The studies were contracted through competitive bidding.

c. Publication

"Management Development" a quarterly publication of Bangladesh Institute of Management always solicits articles on contemporary issues in the field of socio-economic, business management, human resource development etc. While articles that are based on empirical studies are preferred articles on innovative and creative approaches to business, socio-economic, business management, human resource development are always welcome.

Resources

a. Faculty

BIM can rightly boast of a multi-disciplinary faculty who bring with them not only academic distinction but also professional competence of a high degree. BIM has taken particular care to train up its faculty both at home and abroad so that they are able to discharge their duties to the best of their ability and to the complete satisfaction of their clientele. Most of the faculty members have had some experience in the industry which enables them to better empathies with the participants, who are mostly drawn from the trade and industry. This also adds to the effectiveness of the courses offered by BIM.

b. Physical Facility

The main campus of BIM is located on five acres of land at 4, Sobhanbag, Mirpur Road, in the centre of Dhanmondi, Dhaka. As the work of “Strengthening of BIM Dhaka Project” has started some part of BIM’s old construction was demolished for further construction of 12 storied building. At present there are fourteen fully equipped, air-conditioned classrooms, five of which are of international standard. After the completion of the project there will be 28 classrooms with modern training facilities where 1,850 participants can be accommodated at a time. The old hostel of BIM is also under construction so there is only one building containing 15 air-conditioned rooms including twin beds and dining facility for 30 individuals but the capacity will be more than double after the completion of the project. BIM has similar, though smaller facilities in the other two major cities of Bangladesh—Chattogram and Khulna.

c. Computer Labs

BIM has two computer labs equipped with the latest state of the art microcomputers numbering over 100. The computer labs are suitably designed to provide conducive learning environment to the participants of computer related courses. Latest software’s are available for running database, spreadsheet and word-processing applications. A modern Computer lab facility is also available for the participants at the Chittagong Campuses.

d. Library Facilities

The fully air-conditioned library at Dhaka has a rich collection of books on various aspects of management and modern business practices as well as a large number of national and international journals. Library facilities are available to all participants and other readers interested in management education. On 2013 an MoU has been signed between DIU & BIM, specially to use the digital library of DIU for the all participants and faculty of BIM.

Short Courses|2020-2021

Table No. 01
Number of Short Courses Organized
for the Period 2020 – 2021

- ✓ Short courses have been the focal activity of BIM for the Year under review.
- ✓ A total of 70 courses were conducted in the year 2020-2021.

SL. No.	Name of Division	No. of Course Held		Total
		Regular*	Special*	
1.	Accounting and Financial Management	3.5	22.5	26
2.	Computer Services	2	0	2
3.	General Management	0	0	0
4.	Marketing Management	2.5	0	2.5
5.	Human Resource Management	3	13.5	16.5
6.	Production Management	4	0	4
7.	Productivity and Consultancy	2	0	2
8.	Project and Social Service	0	5.5	5.5
9.	Research and Publication	2.5	1	3.5
10.	TOT and Behavioral Management	2.5	1	3.5
11.	Chattogram Campus	2	2.5	2.5
12.	Khulna Campus	0	0	0
Grand total		24	46	70

Regular Course(s)' refers to the accomplishment of a scheduled course; **'Special Course(s)'** are the courses that are offered by BIM outside of the scheduled course.

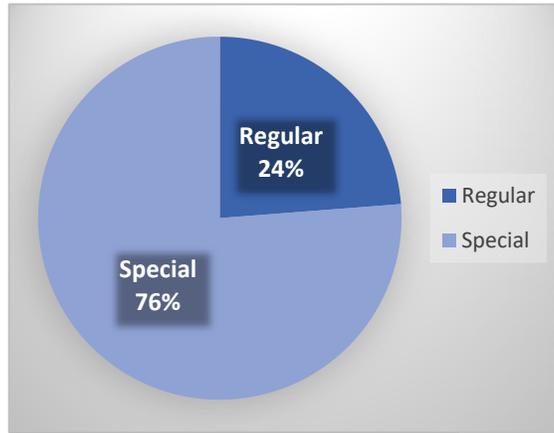
*Jointly organized courses have been calculated as 0.5.

Participants in Short Courses|2020 -2021

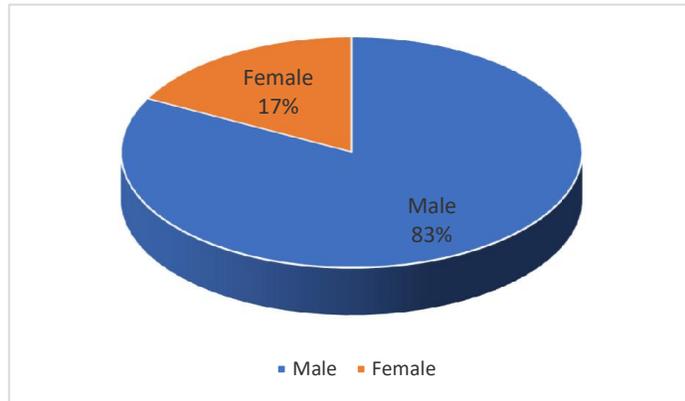
Table No. 02
Participants by Type of Courses, 2020-2021

Type of Course	No. of Participants		
	Male	Female	Total
Regular	335	44	379
Special	1000	236	1216
Total	1335	280	1595

Graph No. 01
Percentage of participants by Type of Courses, 2020– 2021



Graph No. 02
Percentage of Participants by Sex, 2020- 2021



Online Training Activities at BIM |2020 -2021

BIM has made significant strides in innovation and digitization of government and civic services and continues to do so. During the Covid-19 pandemic online classes were launched through Zoom in collaboration with BREN (Bangladesh Research and Education Network) under the Bangladesh University Grants Commission. Midterm and supplementary / improvement exams of the 1st phase of PGD 2020 academic year have taken online through the schoology.com platform and the results of the exam have published online immediately. After that, 1st part final examination of PGD 2020 academic year and all the classes of 2nd part have taken online and the results have published online through BIM's own platform. In addition, the total admission procedure of PGD 2021 batch has been through Online using BIM's own platform. Apart from the PGD classes, BIM has started to organize online base short training programs of different durations. In the 2020-2021 fiscal years BIM has delivered training to 1,142 participants through 41 courses through Zoom Platform.

Table No. 02
Month wise number of online courses & participants,
2020-2021

<i>SL</i>	<i>Month</i>	<i>Courses</i>	<i>Participant</i>
1	July' 2020	-	-
2	August' 2020	2	58
3	September' 2020	3	105
4	October' 2020	3	96
5	November' 2020	2	40
6	December' 2020	3	45
7	January' 2021	6	98
8	February' 2021	3	49
9	March' 2021	3	88
10	April' 2021	3	68
11	May' 2021	2	61
12	June' 2021	11	434
Total		41	1,142

Diploma Programmes|2021

Table No. 3
Enrollment in the Post-Graduate Diploma Courses, 2021

Name of Diploma Course	Enrollment (2020)
• Post Graduate Diploma in Human Resource Management (PGDHRM) (Dhaka Campus)	324
• Post Graduate Diploma in Financial Management (PGDFM)	17
• Post Graduate Diploma in Marketing Management (PGDMM)	32
• Post Graduate Diploma in Computer Science (PGDCS)	18
• Post Graduate Diploma in Industrial Management (PGDIM)	23
• Post Graduate Diploma in Human Resource Management (PGDHRM) (Chattogram Campus)	83
• Post Graduate Diploma in Human Resource Management (PGDHRM) (Khulna Campus) *	14
Total	511

Major Consultancy Works|2020-2021

BIM is engaged in providing various consultancy services such as assist in feasibility study, capacity building, impact assessment, recruitment process, development of training manuals, etc. for several years.

During the year of 2020-2021, BIM has conducted feasibility study for Save the Children titled “Feasibility study on strengthening resilience and social cohesion of Rohingya and host communities in Cox’s Bazar through integrated social services and improved livelihoods”

Along with that BIM has also done a Midterm Evaluation to see the effectiveness of SBCC interventions for Directorate of Family Planning.

Research Works |2020-2021

In the last fiscal year BIM's faculty members have conducted 10 Research Work using internal research grant of BIM. In addition, one (1) research was funded by the IDRCC, Ministry of Industries, two (2) researches were conducted on request of Ministry of Disaster Management and Relief (MODMR) and Bureau of Manpower Employment and Training. The studies were contracted through competitive bidding.

	<i>Title of the Research</i>	<i>Research Work Done by Person(s)/ Organization</i>
1	Level of Satisfaction with Grievance Redress System (GRS): A Study on the Officers/Staff of all Corporations, Departments, Board and Foundations Under the Ministry of Industries of Bangladesh	Md. Mahbub ul Alam, SMC, BIM Md. Rajibul Hoque, MC, BIM
2	The Factors and the Consequences of Student Engagement on Government Training Institutions in Bangladesh: A Study during COVID-19	Lamia Farha, SMC, BIM Tanvir Hossain, SMC, BIM
3	Impact of Management Training in Technical Vocational Education and Training (TVET) Sector in Bangladesh : Role & Contribution of Bangladesh Institute of Management(BIM)	Amenoor, SMC, BIM
4	Implementation of Social Compliance Issues According to the Bangladesh Labor Act-2006: A Case Study of Leather Goods and Footwear Industry in Dhaka Division	Mohammad Mainul Islam, SMC, BIM
5	Technological Innovation Management for Globally Competitive: A Comparative Study between Bangladesh and Japan Perspective	Dr. Engr. Md Mamunur Rashid, SMC, BIM
	"Digital Transformation of Marketing Strategy to Enhance the Marketability of Short Training Programs of Bangladesh Institute of Management"	Farkhunda Dorin, SMC, BIM Nirjhar Mazumder, MC, BIM Shaikh Sajibur Rahman, MC, BIM.
7	The Effect of Emotional Intelligence on Academic Achievement among University Students: A Moderated Mediation Model	Akhund Ahammad Shamsul Alam, SMC, BIM
8	Human Resource Management in Bangladesh: Analytical Insights into Light Engineering	Mohammad Sayeedur Rahman, MC, BIM
9	Evidence Based Skill GAP Analysis of the Human Resources towards Industry 4.0 Revolution for BIM - A TNA based Study Approach	Md. Ariful Islam, SMC, BIM Mamun Muztaba, MC, BIM Md. Robiul Islam Khan, MC, BIM
10	Pandemic Effects of Covid-19 Vulnerability on Sustaining Micro and Small Enterprises and Assessing Adaptable Coping Mechanism: A Comparative Assessment between Rural and Urban Business Management Perspectives	Eng. Md.Tarikul Islam, SMC, BIM Md. Zafar Ali , MC, BIM
11	Development Need Assessment for Light Engineering Sector of Bangladesh	Mohammad Sayeedur Rahman, MC, BIM IDRCC, Ministry of Industries (MoIND).
12	Feasibility Study of the Project titled Construction of Divisional Employment Offices and District Manpower and Employment offices in all the Divisions and Districts	Mohammad Sayeedur Rahman, MC, BIM Bureau of Manpower Employment and Training, BMET.
13	A Comprehensive Study on Cyclone Preparedness Programme (CPP) in Building Risk-informed Community and Women Empowerment in the Coastal Region of Bangladesh	Mohammad Sayeedur Rahman, MC, BIM Ministry of Disaster Management and Relief, MoDMR.

Employee Development|2020 -2021

BIM firmly believes that employee development activities help in the growth and development of employees, who are the true assets of an organization. A detail list of In-house training programs for faculty members as well as staffs of BIM is presented below.

Table No. 4
List of In-House Training/Course/Seminar/Workshop Organized during the Year 2020-2021 at BIM Campus

S/N	Name of the Training/Course/Seminar/Workshop	Duration	No. of Participants
1	IAP Preparation workshop	July 21, 2020	14
2	বাজেট বাস্তবায়ন ক্রয় ও অডিট সংক্রান্ত প্রশিক্ষণ	July 26-29, 2020	11
3	National Integrity Strategy	September 20-22, 2020 (4 batches, 2 days)	63
4	Short Course Management System	September 26-30, 2020	27
5	IAP Consultation Workshop towards Developing Monitoring System	November 10, 2020	24
6	E-nothi refresher's	November 22-25, 2020	15
7	PPR - 2008 and Public Procurement Management	January 25-26, 2021 (1st batch)	10
8	PPR - 2008 and Public Procurement Management	February 01-03,2021 (2nd batch)	12
9	Innovation & SPS	February 12-13, 2021	25
10	সুশাসন সংক্রান্ত	February 22, 2021	25
11	চাকরি সংক্রান্ত	February 23, 2021	25
12	সুশাসন ও চাকরি সংক্রান্ত	March 01-02, 2021 March 06-18, 2021 (2nd batch) June 20-24, 2021	25
13	Refreshers Training for Staffs	March 06-18, 2021 (2nd batch)	59
14	Excel & E-nothi Introduction for Course Secretary	June 20-24, 2021	9
15	Showcasing Workshop SPS	June 24, 2021	6
16	Innovation	June 26, 2021	25
17	Innovation	June 29, 2021	26

BIM Activities in Picture:



Honorable Ms. Zuena AZIZ, Principal Coordinator, SDG Affairs, PMO along with Ms. Tahmina Akhter, Honorable Director General, BIM at the certificate giving Ceremony of the training titled Localization & Mainstreaming of SDGs for Industrial Ecology: Integrating in Citizen Charter, FYP & APA organized at BIM for the focal points, SDGs of all department/organizations under Ministry of Industries



Mr. K M Ali Azam, Honorable Secretary, Ministry of Industries, Government of the People's Republic of Bangladesh is receiving Crest from Honorable Director General BIM, Ms. Tahmina Akhter at the Inauguration ceremony of Short Course Management System Software of BIM.



Ms. Zakia Sultana Honorable Secretary, (16 May 2021-Current) Ministry of Industries, Government of the People's Republic of Bangladesh is being welcomed at BIM Dhaka Campus by Ms. Tahmina Akhter, Honorable Director General, BIM .



Ms. Zakia Sultana, Honorable Secretary Ministry of Industries, Government of the People's Republic of Bangladesh is receiving a "Souvenir" from Ms. Tahmina Akhter, Honorable Director General, BIM, at the event of visiting "Bangabandhu Corner" at BIM Library.

**Comparison Between 2019 -2020 & 2020-2021
Short Courses**

Table No. 5

Number of Short Courses: 2019-2020 & 2020-2021

No.	Name of the Division	Number of Short Courses	
		2019-2020	2020-2021
1.	Accounting and Financial Management	15	26
2.	Computer Services	5	2
3.	General Management	4	0
4.	Marketing Management	3	2.5
5.	Human Recourses Management	8	16.5
6.	Production Management	4	4
7.	Productivity and Consultancy	4	2
8.	Project and Social Service	7	5.5
9.	Research and Publication	5	3.5
10.	ToT and Behavioral Management	6	3.5
11.	Chattogram Campus	4	4.5
12.	Khulna Campus	0	0
	Total	65	70

**Comparison Between 2019-2020 & 2020-2021
Diploma Courses**

Table No. 6

Enrollment in the Post-Graduate Diploma Courses

Name of the Post Graduate Diploma Course	Enrollment	
	2020	2021
▪ Human Resource Management (HRM) (Dhaka Campus)	468	324
▪ Financial Management	47	17
▪ Marketing Management	38	32
▪ Computer Science	18	18
▪ Industrial Management	23	23
▪ Human Resource Management (HRM) (Chattogram Campus)	125	83
▪ Human Resource Management (HRM) (Khulna Campus)	31	14
Total	750	511

Income and Expenditure 2020-2021

Income of BIM

Sl. No.	Head	2019-2020
1.	Own Earning	2058533.00
2.	Government Grant	129135634.27

Expenditure of BIM

Sl. No	Economic Code	Heads of Expenditure	2019-2020
1	3111101	Officer's Salary	1,370,015.00
2	3111201	Employee Salary	897,877.33
3	3111302	Travel Allowances	7,540.00
4	3111306	Education Allowances	38,566.67
5	3111310	House Rent	389,340.00
6	3111311	Medical Allowances	118,700.00
7	3111314	Tiffin	10,026.67
8	3111315	Uniform	-
9	3111316	Washing Charge	4,013.33
10	3111325	Festival Bonus	2,052,180.00
11	3111327	Overtime	287,970.00
12	3111328	Recreational Allowance	-
13	3111331	Refreshment	900.00
14	3111332	Honorarium/ Fee/	87,490.00
15	3111335	New-year Allowance	-
16	3111338	Other Allowances	17,601.00
17	3211101	Award/Reward	-
18	3211109	Wages (Labour)	50,740.00
19	3211110	Legal Expenditure	-
20	3211111	Seminar & Conference	20,960.00
21	3211113	Electricity	115,188.00
22	3211115	WASA	116,245.00
23	3211119	Postal Cost	585.00
24	3211120	Telephone/Telegram	273,569.00
25	3211125	Circulation & Advertisement	74,991.00
26	3211126	Audio/Video	-
27	3211127	Book, Journal	7,388.00

Sl. No	Economic Code	Heads of Expenditure	2019-2020
28	3211129	Office Building Rent	-
29	3211135	Recruitment Exam	-
30	3221101	Audit Fee	-
31	3221108	Insurance/Bank Charges	88.00
32	3231201	Training Cost	3,650,982.00
33	3244101	Transport (Conveyance)	25,887.00
34	3243101	Petrol Lubricant	
35	3243102	GAS & Fuel	155,140.00
36	3252101	Bed	12,205.00
37	3255102	Printing and Binding	780.00
38	3255104	Stationery, Seal & Stamp	2,223,732.00
39	3257101	Consultancy	3,194,868.00
40	3257105	Innovation	1,69,480.00
41	3257103	Research	1,478,639.00
42	3257301	Ceremonial Festival	29,250.00
43	3258101	Vehicle	46,293.00
44	3258102	Furniture	-
45	3258103	Computer/Office Fixture	33,688.00
46	3258105	Machine & Tools	19,950.00
47	3258106	Residential Building	-
48	3258107	Office Building	4,308,334.00
49	3258140	Vehicle Maintenance	-
50	3421506	Contributory Provident Fund	448,554.55
51	3731101	Gratuity	2,667,348.00
52	3821102	Land Tax	-
53	3821103	Municipality Tax	-
54	4112101	Vehicle Maintenance	-
55	4112201	ICT/ E - Governance	72,430.00
56	4112202	Computer Equipment	3,099,249.00
57	4113301	Software	50,600.00
58	4112303	Electrical Equipment	5,090,276.00
59	4112314	Furniture	442,400.00
60	4111301	National Memorial	-
		Total	13,11,94,167.27

Celebration of Mujib Borsho

Along with the whole nation, BIM also celebrates the birth centenary of Father of the Nation, architect of Independent Bangladesh, the bearer of great freedom and the greatest Bengali of all time Bangabandhu Sheikh Mujibur Rahman through year-round programs with great solemnity and dignity.

Seminar on Philosophy of Bangabandhu in Economic Development:

A seminar titled "Efficient Management in Socio-Economic Development: Bangabandhu and His Philosophy" was organized at BIM on November 20, 2020. Honorable Minister Ministry of Industries, Government of the People's Republic of Bangladesh Nurul Majid Mahmud Humayun MP was present as the Chief Guest and Honorable Secretary Ministry of Industries, Government of the People's Republic of Bangladesh K M Ali Azam was present as the Special Guest in the seminar. Dr. Syed Anwar Hossain, Bangabandhu Chair Professor, Bangladesh University of Professionals presented the main article in the seminar and Professor Dr. Mizanur Rahman, Vice Chancellor Jagannath University spoke as the keynote speaker of the seminar.



Honorable Minister Ministry of Industries, Government of the People's Republic of Bangladesh Nurul Majid Mahmud Humayun MP delivering speech at the seminar titled "Efficient Management in Socio-Economic Development: Bangabandhu and His Philosophy"

Establishment of "Bangabandhu Corner" at BIM Library:

"Bangabandhu Corner" has been set up at the BIM Library to mark the birth centenary of Father of the Nation Bangabandhu Sheikh Mujibur Rahman. On the occasion of Mujib Year celebrations, 250 books on Father of the Nation Bangabandhu Sheikh Mujibur Rahman and books on the "Liberation War" were purchased, which have been kept in the "Bangabandhu Corner" at the BIM Library.



Honorable Minister Ministry of Industries, Government of the People's Republic of Bangladesh Nurul Majid Mahmud Humayun MP is inaugurating the "Bangabandhu Corner" at BIM Library.



"Bangabandhu Corner" at BIM Library.

Essay Competition on "Bangabandhu and Bangladesh"

On the occasion of the birth centenary of Father of the Nation an essay competition titled "Bangabandhu and Bangladesh" was held among the children of BIM family. Honorable Secretary of the Government of the People's Republic of Bangladesh K M Ali Azam distributed the prizes of the competition



Honorable Secretary Ministry of Industries, Government of the People's Republic of Bangladesh K M Ali Azam along with Honorable Director General BIM, Ms.Tahmina Akhter is awarding Certificate of Essay Competition titled "Bangabandhu and Bangladesh" among the children of BIM family

Other Activities:

On the birth centenary of Father of the Nation Bangabandhu Sheikh Mujibur Rahman, BIM has deposited Tk 9.65 lakh in the Ministry of Industries for the construction of 3 houses for the homeless. In addition, on the occasion of the golden jubilee of independence, a quiz competition titled "Bangabandhu and Bangladesh" was organized for the diploma participants of BIM on March 26, 2021. Buildings of BIM in Dhaka, Chattogram and Khulna centers have been decorated with banners and festoons with inspiring words of Bangabandhu Sheikh Mujibur Rahman.

S.L No	Course Name	Duration	Venue	Course Coordinator	No. of Participants
1	শুদ্ধাচার ও সু- শাসন অর্জনে করণীয় (অনলাইনে)	August 09-10, 2020	BIM, Dhaka	M. Amenoor	21
2	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন (অনলাইনে)	August 18-20, 2020	BIM, Dhaka	M. Amenoor	37
3	শুদ্ধাচার ও সু- শাসন অর্জনে করণীয় (ব্যাচ-১) (অনলাইনে)	September 01-02, 2020	BIM, Dhaka	M. Amenoor	30
4	শুদ্ধাচার ও সু- শাসন অর্জনে করণীয় (ব্যাচ-২) (অনলাইনে)	September 01-02, 2020	BIM, Dhaka	M. Amenoor	32
5	সরকারি চাকরির অত্যাবশ্যকীয় নিয়মাবলী (অনলাইনে)	September 12-14 ,2020	BIM, Dhaka	M. Amenoor	43
6	Supply Chain Management	September 17-26, 2020	BIM, Ctg.	Engr. Md. Tariqul Islam	24
7	Bangladesh Labour Act 2006 with Latest Amendment	September 25, ,2020	BIM, Ctg.	Akhund Ahammad Shamsul Alam	16
8	সরকারি চাকরির অত্যাবশ্যকীয় নিয়মাবলী (অনলাইনে)	October 11-13, 2020	BIM, Dhaka	M. Amenoor	22
9	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন (অনলাইনে)	October 18 - 20, 2020	BIM, Dhaka	M. Amenoor	35
10	Workshop on Bangladesh Labour Act 2006 and Bangladesh Labour Rule 2015	October 23, 2020	BIM, Ctg.	Akhund Ahammad Shamsul Alam	21
11	শুদ্ধাচার ও সু- শাসন অর্জনে করণীয় (অনলাইনে)	October 28 - 29, 2020	BIM, Dhaka	M. Amenoor	39
12	Operations and Supply Chain Management for Competitive Advantage	October 29 -31, 2020	BIM, Dhaka	Dr. Md Mamunur Rashid	3
13	Project Monitoring and Evaluation	November 08 - 12, 2020	BIM, Dhaka	Aklima Zaman	10
14	পেনশন, আর্থিক ব্যবস্থাপনা ও বার্ষিক গোপনীয় অনুবেদন (অনলাইনে)	November 10- 12, 2020	BIM, Dhaka	M. Amenoor	20
15	চাকুরী সংক্রান্ত	November 13-14, 2020	BIM, Dhaka	Md. Zafar Ali	16
16	Internal Audit Management	November 20 - 21, 2020	BIM, Dhaka	Md. Rajibul Hoque	8
17	Total Quality Management for Obtaining Excellency	November 26 - 28,2020	BIM, Dhaka	Dr. Md Mamunur Rashid	8
18	Effective Managerial Communication	November 23-24, 2020	BIM, Dhaka	Md. Rajibul Hoque & Mamun Muztaba	13
19	On Line "Good Governance for NIS, RTI, APA, Citizen Charter & GRS"	November 23-24, 2020	BIM, Dhaka	Md. Zafar Ali,	20

20	Project Management	December 03 - 05, 2020	BIM, Dhaka	Dr. Eng. Md Mamunur Rashid	21
21	Spread Sheet Analysis With MS-Excel	December 06 - 10, 2020	BIM, Dhaka	Farkhunda Dorin	4
22	Marketing Research for Effective Decision Making	December 18 - 19, 2020	BIM, Dhaka	Dr. Uttam Kumar Datta	05
23	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন (অনলাইনে)	December 20 - 22, 2020	BIM, Dhaka	M. Amenoor	11
24	On Line "Good Governance for NIS, RTI, APA, Citizen Charter & GRS"	December 21-22, 2020	BIM, Dhaka	Md. Zafar Ali	18
25	পেনশন, আর্থিক ব্যবস্থাপনা ও বার্ষিক গোপনীয় অনুবেদন (অনলাইনে)	December 22 - 24, 2020	BIM, Dhaka	M. Amenoor	16
26	Public Procurement Management	December 24 - 26, 2020	BIM, Dhaka	Dr. Eng. Md Mamunur Rashid	35
27	PPR 2008 & Public Procurement Management	January 10-14, 2021	BIM, Dhaka	Md. Aminul Islam	7
28	PPR 2008 and Annual Procurement Planning	January 17 -21, 2021	BIM, Dhaka	Engr. Md. Mehboob Hasan Kallol	7
29	Digital Marketing	January 17-28, 2021	BIM, Dhaka	Farkhunda Dorin & Nirjhar Mazumder	5
30	Online Office Management (20th Batch)	January 17-28, 2021	BIM, Dhaka	S M Ariful Islam & Md. Zafar Ali	25
31	সরকারি চাকরির অত্যাবশ্যকীয় নিয়মাবলী (অনলাইনে)	January 19 - 21, 2021	BIM, Dhaka	M. Amenoor	12
32	Cyber Security Awareness Training (18th Batch)	January 22 - 23, 2021	BIM, Dhaka	S M Ariful Islam	25
33	Internal Audit	January 22 - 23, 2021	BIM, Ctg.	Md. Rajibul Hoque	12
34	পেনশন, আর্থিক ব্যবস্থাপনা ও বার্ষিক গোপনীয় অনুবেদন (অনলাইনে)	January 24 - 26, 2021	BIM, Dhaka	M. Amenoor	20
35	Good Governance for NIS RTI, APA, Citizen Charter & GRS	January 25 - 26, 2021	BIM, Dhaka	Md. Zafar Ali	11
36	Public Service Innovation	February 08-09, 2021	BIM, Dhaka	Farkhunda Dorin	15
37	PPR 2008 and Annual Procurement Planning	February 14-18. 2021	BIM, Dhaka	Engr. Md. Mehboob Hasan Kallol	38
38	Human Resource Management for Executives	February 18-27.2021	BIM, Ctg.	Engr. Md. Tariqul Islam	16
39	Workshop on Bangladesh Labor Act 2006	February 26.2021	BIM, Ctg.	Akhund Ahammad Shamsul Alam	19

40	Research Methodology	February 14-18, 2021	BIM, Dhaka	Mohammad Sayeedur Rahman	14
41	Cyber Security Awareness Training (19 th Batch)	February 26 -28, 2021	BIM, Dhaka	S M Ariful Islam & Md. Zafar Ali	21
42	Marketing and Sales Management	February 28 – March 04, 2021	BIM, Ctg.	Nirjhar Mazumder	11
43	শুদ্ধাচার ও সু-শাসন অর্জনে করণীয়	February 27,2021	BIM, Dhaka	Amenoor	34
44	সরকারি চাকরির অত্যাবশ্যকীয় নিয়মাবলী	March 06-07, 2021	BIM, Dhaka	Amenoor	18
45	Supply Chain Management	March 18-27, 2021	BIM, Ctg.	Engr. Md. Tariqul Islam	15
46	Localization & Mainstreaming of SDGs for Industrial Development & Ecology: Integrating in Citizen Charter, FYP & APA	March 21-24, 2021	BIM, Dhaka	Mohammad Sayeedur Rahman & Md. Rajibul Hoque	12
47	PPR 2008 & Public Procurement Management	March 07-11, 2021	BIM, Dhaka	Md. Aminul Islam	6
48	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন	March 14-15, 2021	BIM, Dhaka	Amenoor	25
49	Bangladesh EPZ Labour Act, 2019	March 19, 2021	BIM, Ctg.	Akhund Ahammad Shamsul Alam	10
50	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন	March 23-24, 2021	BIM, Dhaka	Amenoor	19
51	Training on “Job Related”	March 15-16, 2021	BIM, Dhaka	Md. Zafar Ali	11
52	Entrepreneurship Development	March 21-23, 2021	BIM, Dhaka	Mamun Muztaba & Aklima Zaman	62
53	Good Governance for NIS, RTI, APA, Citizen Charter & GRS (4 th Batch)	April 02-03, 2021	BIM, Dhaka	Md. Zafar Ali	25
54	Cyber Security Awareness Training (20 th Batch)	April 19-21,2021	BIM, Dhaka	S M Ariful Islam & Md. Zafar Ali	30
55	Data Analysis using Microsoft Excel & Google Sheets	April 18 – May 03, 2021	BIM, Dhaka	Farkhunda Dorin	13
56	Cyber Security Awareness Training	May 28-29, 2021	BIM, Dhaka	S M Ariful Islam & Md. Zafar Ali	26
57	সরকারি চাকরির অত্যাবশ্যকীয় নিয়মাবলী (অনলাইনে)	May 29-31, 2021	BIM, Dhaka	Amenoor	35
58	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন (অনলাইনে)	June 01-03, 2021	BIM, Dhaka	Amenoor	16
59	Cyber Security Awareness Training	June 04-05, 2021	BIM, Dhaka	S M Ariful Islam & Md. Zafar Ali	44

60	পেনশন ও আর্থিক ব্যবস্থাপনা	June 06-08, 2021	BIM, Dhaka	Amenoor	30
61	ToT on Recent Governance Issues of Bangladesh	June 11-12, 2021	BIM, Dhaka	Md. Zafar Ali	50
62	Online Office Management (22nd Batch)	June 13-24, 2021	BIM, Dhaka	S M Ariful Islam	25
63	Entrepreneurship Development	June 18-19, 2021	BIM, Dhaka	Mamun Muztaba	111
64	সরকারি চাকরির অত্যাৱশ্যকীয় নিয়মাবলী (অনলাইনে)	June 19-21, 2021	BIM, Dhaka	Amenoor	19
65	পেনশন ও আর্থিক ব্যবস্থাপনা (অনলাইনে)	June 20-22, 2021	BIM, Dhaka	Amenoor	39
66	Women in Leadership	June 20-21, 2021	BIM, Dhaka	Lamia Farha	39
67	Cyber Security Awareness Training (23rd Batch)	June 18-19, 2021	BIM, Dhaka	S M Ariful Islam	19
68	জাতীয় শুদ্ধাচার ও সু-শাসন	June 26, 2021	BIM, Dhaka	Md. Zafar Ali	47
69	সরকারি চাকরির অত্যাৱশ্যকীয় নিয়মাবলী (অনলাইনে)	June 28-30, 2021	BIM, Dhaka	Amenoor	14
70	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন (অনলাইনে)	June 26-28, 2021	BIM, Dhaka	Amenoor	15

ANNEXURE - 02
LIST OF TRAINING PROGRAMS (Request) ORGANIZED DURING 2020 - 2021

S.L No	Course Name	Duration	Venue	Course Coordinator	No. of Participant
1	E- Nothi for the officials of BIWTA	August 25-27, 2020	BIM, Dhaka	M. Amenoor	30
2	বিআইডব্লিউটিএ'র কর্মকর্তা ও কর্মচারীদের জন্য "E- Nothi"	September 27-29, 2020	BIM, Dhaka	M. Amenoor	30
3	বিআইডব্লিউটিএ'র কর্মকর্তা ও কর্মচারীদের জন্য "E- Nothi"	October 27 - 29, 2020	BIM, Dhaka	M. Amenoor	30
4	SPS Training for A2i Nominated Participants	October 29 - 31, 2020	BIM, Dhaka	Farkhunda Dorin	24
5	E-Nothi Functional Testing Workshop	November 08, 2020	BIM, Dhaka	Farkhunda Dorin	10
6	E-Nothi Functional Testing Workshop	November 09, 2020	BIM, Dhaka	Farkhunda Dorin	12
7	বিআইডব্লিউটিএ'র কর্মকর্তাদের জন্য Annual performance agreement (APA)	December 9 - 10, 2020	BIM, Dhaka	M. Amenoor & Mamun Muztaba	32

8	Orientation Training for the Newly Recruited Officers' of DTCA	March 10 - December 22, 2020	BIM, Dhaka	M. Amenoor	14
9	বিআইডব্লিউটিএ'র কর্মকর্তা/কর্মচারীদের জন্য "চাকরি সংক্রান্ত"	January 13-14, 2021	BIM, Dhaka	M. Amenoor	30
10	সিলেট গ্যাস ফিল্ড লিমিটেড এর কর্মকর্তাদের জন্য "উদ্ভাবন ও সেবা সহজিকরণ" (অনলাইনে)	February 06,2021	BIM, Dhaka	M. Amenoor	15
11	Capacity Development for Managing Public Procurement	February 13-16, 2021	BIM, Dhaka	Md. Zafar Ali	24
12	সিলেট গ্যাস ফিল্ড লিমিটেড এর কর্মকর্তাদের জন্য "সেবা সহজিকরণে সক্ষমতা বৃদ্ধির লক্ষ্যে" (অনলাইনে)	February 27 -28,2021	BIM, Dhaka	Amenoor	13
13	সিলেট গ্যাস ফিল্ড লিমিটেড এর কর্মকর্তাদের জন্য "উদ্ভাবনে সক্ষমতা বৃদ্ধির লক্ষ্যে" (অনলাইনে)	March 06-07, 2021	BIM, Dhaka	Amenoor	15
14	বিআইডব্লিউটিএ'র কর্মকর্তা ও কর্মচারীদের জন্য "E- Nothi"	March 09-11, 2021	BIM, Dhaka	Amenoor	30
15	Capacity Development for Managing Public Procurement	March 13-16, 2021	BIM, Dhaka	Md. Zafar Ali	20
16	Capacity Development for Managing Public Procurement	March 20-23, 2021	BIM, Dhaka	Md. Zafar Ali	23
17	বিআইডব্লিউটিএ'র কর্মকর্তা ও কর্মচারীদের জন্য "সু-শাসন" সংক্রান্ত	March 27-28, 2021	BIM, Dhaka	Amenoor	30
18	Capacity Development for Managing Public Procurement (4 Batch)	April, 03-06, 2021	BIM, Dhaka	Md. Zafar Ali	22
19	বিআইডব্লিউটিএ'র কর্মকর্তা ও কর্মচারীদের জন্য "সু-শাসন" সংক্রান্ত	June 23-24, 2021	BIM, Dhaka	Amenoor	29

ANNEXURE 03**SHORT COURSES
(1961-1962 - 2020-2021)**

Year	No. of Courses	No. of Participants
1961-1962	11	151
1962-1963	22	491
1963-1964	28	526
1964-1965	14	221
1965-1966	24	370
1966-1967	23	487
1967-1968	21	347
1968-1969	31	506
1969-1970	34	325
1970-1971	22	387
1971-1972	20	332
1972-1973	36	565
1973-1974	12	216
1974-1975	11	330
1975-1976	18	535
1976-1977	24	440
1977-1978	44	768
1978-1979	56	1222
1979-1980	66	1353
1980-1981	54	1696
1981-1982	109	1793
1982-1983	91	1425
1983-1984	99	1651
1984-1985	79	1351
1985-1986	78	1042
1986-1987	119	1260
1987-1988	103	1199
1988-1989	117	1364
1989-1990	74	825
1990-1991	33	450
1991-1992	88	1058
1992-1993	74	890
1993-1994	50	618
1994-1995	56	771
1995-1996	78	1023

Year	No. of Courses	No. of Participants
1996-1997	76	1006
1997-1998	71	846
1998-1999	76	803
1999-2000	106	1190
2000-2001	114	1649
2001-2002	100	1272
2002-2003	84	1122
2003-2004	81	1051
2004-2005	86	1042
2005-2006	88	1264
2006-2007	68	817
2007-2008	71	1052
2008-2009	42	971
2009-2010	37	529
2010-2011	105	1583
2011-2012	59	925
2012-2013	68	1302
2013-2014	113	2458
2014-2015	137	3084
2015-2016	112	1,890
2016 - 17	113	2,066
2017 - 18	77	1,292
2018 - 19	87	1,742
2019 - 20	65	1,270
2020-21	70	1595

**POST GRADUATE DIPLOMA IN PERSONNEL MANAGEMENT
(1966-67 TO 2010)**

Year	Participants Enrolled	Participants Graduated
1966-67	37	29
1967-68	39	24
1968-69	27	12
1969-70	31	22
1970-71	35	18
1971-72	24	11
1972-73	34	17
1973-74	45	17
1974-75	45	38
1975-76	60	38
1976-77	53	37
1977-78	49	33
1978-79	76	37
1979-80	50	33
1980-81	48	32
1981-82	60	42
1982-83	55	48
1983-84	54	44
1984-85	54	42
1985-86	90	65
1986-87	96	74
1987-88	95	61
1988-89	101	56
1989-90	103	70
1990-91*	-	15
1991-92	104	76
1992-93	103	70
1993-94	106	76
1994-95	102	72
1995-96	165	117
1996-97	180	120
1997-98	208	128
1998-99	212	126
1999-2000	214	137
2000-2001	196	97
2001-2002	232	143
2002-2003	190	90
2004	223	148
2005	262	193
2006	375	261
2007	396	276
2008	378	245
2009	370	271
2010	346	291

*During the year 1990-91, Post Graduate Diploma in Management (PGDM) was offered instead of two individual traditional courses (PGDPM and PGDIM). A total of 30 participants were admitted in the course and after completion of the 1st part, 15 participants did their specialization in Personnel Management.

** In 2011, Post Graduate Diploma in Personnel Management (PGDPM) was updated as Post Graduate Diploma in Human Resource Management (PGDHRM).

ANNEXURE- 05**POST GRADUATE DIPLOMA IN HUMAN RESOURCE MANAGEMENT
(2011- 2021)**

Year	Participants Enrolled	Participants Graduated
2011	381	312
2012	499	425
2013	596	470
2014	642	470
2015	684	544
2016	888	616
2017	717	614
2018	763	694
2019	521	641
2020	624	-
2021	421	-

ANNEXURE - 06**POST GRADUATE DIPLOMA IN INDUSTRIAL MANAGEMENT
(1980-81 TO 2001-02 & 2012-2021)**

Year	Participants Enrolled	Participants Graduated
1980-81	39	27
1981-82	36	24
1982-83	49	33
1983-84	45	31
1984-85	51	37
1985-86	47	34
1986-87	51	28
1987-88	52	34
1988-89	70	41
1989-90	60	36
1990-91*	-	13
1991-92	46	16
1992-93	52	18
1993-94	45	15
1994-95	55	15
1995-96	30	8
1996-97	27	13
1997-98	41	15
1998-99	22	13
1999-2000	14	10
2000-2001	16	10
2001-2002	8	5
2012	32	24
2013	42	26
2014	45	27
2015	36	24
2016	39	32
2017	28	23
2018	23	22
2019	25	19
2020	23	-
2021	23	-

ANNEXURE - 07**POST GRADUATE DIPLOMA IN MARKETING MANAGEMENT
(1994 - 95 to 2021)**

Year	Participants Enrolled	Participants Graduated
1994-95	60	40
1995-96	60	25
1996-97	72	45
1997-98	73	44
1998-99	74	32
1999-2000	45	24
2000-2001	52	36
2001-2002	57	35
2002-2003	34	20
2004	22	8
2005	27	13
2006	24	16
2007	29	17
2008	28	13
2009	16	13
2010	21	14
2011	18	9
2012	41	29
2013	57	38
2014	56	34
2015	46	38
2016	42	32
2017	49	31
2018	52	45
2019	31	26
2020	38	-
2021	32	-

**POST GRADUATE DIPLOMA IN FINANCIAL MANAGEMENT
(1994-95 TO 2021)**

Year	Participants Enrolled	Participants Graduated
1994-95	60	39
1995-96	60	28
1996-97	65	21
1997-98	71	32
1998-99	62	33
1999-2000	45	31
2000-2001	43	25
2001-2002	54	32
2002-2003	24	19
2004	31	21
2005	41	27
2006	38	25
2007	51	35
2008	52	38
2009	57	28
2010	52	24
2011	31	19
2012	57	32
2013	77	43
2014	91	21
2015	65	31
2016	61	53
2017	62	46
2018	45	37
2019	32	31
2020	47	-
2021	17	-

ANNEXURE - 09**POST GRADUATE DIPLOMA IN COMPUTER SCIENCE
(1994-95 to 2021)**

Year	Participants Enrolled	Participants Graduated
1994-95	97	63
1995-96	78	56
1996-97	88	47
1997-98	82	66
1998-99	80	51
1999-2000	69	46
2000-2001	80	57
2001-2002	73	39
2002-2003	50	28
2004	22	11
2005	27	23
2006	24	17
2007	29	17
2008	28	24
2009	16	20
2010	21	19
2011	18	21
2012	41	33
2013	31	24
2014	33	23
2015	23	17
2016	29	23
2017	25	18
2018	32	28
2019	28	21
2020	18	-
2021	18	-

ANNEXURE - 10**DIPLOMA IN SOCIAL COMPLIANCE (2008-2021)**

Year	Participants Enrolled	Participants Graduated
2008(1 st Batch)	32	25
2009 (2 nd Batch)	32	31
2010 (3 rd Batch)	32	28
2011 (4 th Batch)	30	27
2011 (5 th Batch)	34	29
2012 (6 th Batch)	33	29
2013 (7 th Batch)	34	30
2014 (8 th Batch)	44	36

2014(9 th Batch)	44	39
2015 (10 th Batch)	45	39
2016 (11 th Batch)	46	39
2016 (12 th Batch)	46	43
2017 (13 th Batch)	77	63
2017 (14 th Batch)	76	69
2018 (15 th Batch)	60	53
2018 (16 th Batch)	57	53
2019 (17 th Batch)	57	53
2019-2020(18 th Batch)	32	29
2021(19 th Batch)	38	-

ANNEXURE - 11

**DIPLOMA IN PRODUCTIVITY& QUALITY MANAGEMENT
(2013-2021)**

Year	Participants Enrolled	Participants Graduated
2013	14	11
2014 (Batch)	15	10
2014 (Batch)	19	15
2015	13	11
2016	17	14
2017	17	18 (3 from Batch 5)
2018	22	18
2019	17	15
2019	13	12
2020	12	-
2021	13	-

**List of Faculty Members, Officers and Staffs of BIM
(Not in order of Seniority)**

S/N	Name	Designation
1.	Tahmina Akhter	Director General
2.	Md. Jashim Uddin Badal	Director – Admin & Finance
3.	Dr. Parveen Ahmed	Director – Training
4.	Engr. Md. Tariqul Islam	Senior Management Counsellor & Divisional Head, Human Resource Management Division
5.	Engr. Md. Mehboob Hasan Kallol	Senior Management Counsellor & Divisional Head, Computer Services Division
6.	S.M. Ariful Islam	Senior Management Counsellor & Divisional Head, Project and Social Services Management Division
7.	Dr. Engr. Md. Mamunur Rashid	Senior Management Counsellor & Divisional Head, Production Management Division
8.	Dr. Uttam Kumar Datta	Senior Management Counsellor & Divisional Head, Marketing Management Division
9.	Mohammad Nazmi Newaz	Senior Management Counsellor (On Deputation) General Management Division
10.	Mohammad Mainul Islam	Senior Management Counsellor & Divisional Head, General Management Division
11.	Md. Aminul Islam	Senior Management Counsellor & Divisional Head, Productivity and Consultancy Management
12.	Farkhunda Dorin	Senior Management Counsellor & Divisional Head, ToT and Behavioural Management Division
13.	Lamia Farha	Senior Management Counsellor & Divisional Head, Research and Publication Division
14.	M. Amenoor	Senior Management Counsellor & Accounting and Financial Management Division
15.	Mohammad Sayeedur Rahman	Management Counsellor, Research and Publication Division

S/N	Name	Designation
16.	Md. Zafar Ali	Management Counsellor, Human Resource Management Division
17.	Nirjhar Mazumder	Management Counsellor, Marketing Management Division & Senior Administrative Officer (Additional Charge)
18.	Shaikh Sajibur Rahman	Management Counsellor, General Management Division
19.	Mamun Muztaba	Management Counsellor, Human Resource Management Division
20.	Md. Rajibul Hoque	Management Counsellor, Accounting and Financial Management Division
21.	Md. Rabiul Islam Khan	Management Counsellor, ToT and Behavioral Management Division
22.	Aklima Zaman	Senior Research Officer, Research and Publication Division
23.	Mohammad Humayun Kabir	Senior Accounts and Budget Officer
24.	S. M. Ashraful Alam	Audio Visual Officer
25.	Md. Ator Ali	Assistant Co-Ordination Officer
26.	Md. Atiqur Rahman	Assistant Co-Ordination Officer
27.	Kazi Md. Shamsul Haque	Assistant Co-Ordination Officer
28.	Md. Jubayer Hossain	Accounting Assistant
29.	Md. Ahsan Habib	Stenographer Cum Computer Operator
30.	Roxana Parveen	Stenographer Cum Computer Operator
31.	Most. Shamsunnahar Khatun	Stenographer Cum Computer Operator
32.	Md. Sohag Hossain	Stenographer Cum Computer Operator
33.	Nahid Sultana	LDA Cum Computer Operator
34.	Md. Sirajul Islam	LDA Cum Computer Operator
35.	Md. Jalilur Rahman	LDA Cum Computer Operator

S/N	Name	Designation
36.	Md. Abdul Wadud	Imam
37.	Md. Mansur Ahmed	Artist
38.	Md. Babul Mia	Driver
39.	Md. Sarwar Hossain Takukder	Driver
40.	Md. Liton Hossain	Driver
41.	Kazi Darashiko	Driver
42.	Shri Shankar Pal	Driver
43.	Md. Abdur Razzak	Head Cook
44.	Shanu Akhter	Office Assistant
45.	Md. Sarwar Hassain	Office Assistant
46.	Dewan Mia	Office Assistant
47.	Md. Abdul Momen	Office Assistant
48.	Md. Abdur Rauf	Office Assistant
49.	Md. Jahangir Alam	Office Assistant
50.	Md. Abdur Razzak	Office Assistant
51.	Md. Saad Ahmed	Room Attendant
52.	Md. Hafizur Rahman	Plumber
53.	Md. Shafiul Bashir	Treser
54.	Md. Zahir Hossain	Mosalchi
55.	Md. Amir Hossain	Security Guard
56.	Arjun Chandra Das	Security Guard
57.	Md. Yusuf Ali	Security Guard
58.	Abdul Hakim Akand	Security Guard
59.	Md. Chayedul Haque	Security Guard
60.	Md. Mojibur Rahman	Security Guard
61.	Md. Julhas Mia	Security Guard

S/N	Name	Designation
62.	Md. Rafiqul Islam	Security Guard
63.	Md. Azim Uddin	Gardener
64.	Dilip Kumar Das	Sweeper
65.	Shri Shankar Das	Sweeper
66.	Md. Rafiqul Islam	Sweeper
67.	Shrimoti. Konika Rani	Sweeper

Chattogram Campus		
68.	Akhund A. Shamsul Alam	Deputy Director
69.	Md. Abdur Rauf	Head Assistant
70.	Md. Jasim Uddin	Driver
71.	Md. Jamal Uddin	Cook
72.	Md. Abul Kalam	Office Assistant
Khulna Campus		
73.	Md. Aminul Islam	Deputy Director (Additional Charge)
74.	Jahanara Anwari	Head Assistant
Strengthening of BIM Dhaka Project		
75.	Md. Mahbub ul Alam	Project Director & Senior Management Counsellor
76.	Tanvir Hossain	Deputy Project Director & Senior Management Counsellor