

# Contents

Board of Governors (BOG)  BIM	02
Executive Committee, Post Graduate Diploma Courses, BIM	04
A Brief Profile of BIM	05
Annual Performance, 2014-2015	
• Short courses	12
• Request Courses	13
• Special Courses	14
• Contact Weeks	15
• Courses by Month	16
• Participants in Short Courses	17
• Type of Participants' Organization	18
• Diploma Programmes	19
• Major Consultancy Work	20
• Employee Development	21
BIM Activities in Pictures	22
• Comparison between 2013-2014 and 2014-2015	
• Short Courses	25
• Diploma Courses	25
• Income & Expenditure	26
Annexure	
1. List of training programmes organized during 2014-2015	28
2. Short Courses: 1961-1962 to 2014-2015	34
3. PGD in Personnel Management 1966-2010	35
4. PGD in Human Resource Management 2011-2015	36
5. PGD in Industrial Management	36
6. PGD in Business Management 2002-2003 to 2011	37
7. PGD in Marketing Management 1994-1995 to 2015	37
8. PGD in Financial Management 1994-1995 to 2015	38
9. PGD in Computer Science 1994-1995 to 2015	38
10. Diploma in Social Compliance 2008-2015	
11. Diploma in Productivity & Quality Management	38
12. List of Officers and Staff of BIM	39

**Board of Governors (BOG) | BIM**  
**Bangladesh Institute of Management**

**Chairman:**

Secretary

Ministry of Industries

Government of the People's Republic Of Bangladesh

**Members:**

*Director General*

Bangladesh Institute of Management

Dean

Faculty of Mechanical Engineering.

Bangladesh University of Engineering and Technology

***Additional/joint***

*Secretary\**

Finance Division, Ministry of Finance,

Government of the People's Republic of Bangladesh

*Chairman*

Bangladesh Chemical Industries Corporation

*Chairman*

Bangladesh Jute Mills Corporation

*Chairman*

Bangladesh Power Development Board

*Chairman*

Bangladesh Steel and Engineering Corporation

*Chairman*

Bangladesh Sugar and Food Industries Corporation

*Chairman*

Bangladesh Textile Mills Corporation

*President*

Federation of Bangladesh Chamber of Commerce and Industries

*President*

Metropolitan Chamber of Commerce and Industries

*President*

Bangladesh Employers' Association

**Member Secretary**

Faculty Member\*\*

Bangladesh Institute of Management

## **Executive Committee | Post Graduate Diploma Courses, BIM**

### **Chairman:**

Director General

Bangladesh Institute of Management (BIM)

### **Members:**

Professor <sup>1</sup>	Institute of Business Administration, University of Dhaka
Professor <sup>1</sup>	Department of Finance and Banking, University of Dhaka
Professor <sup>2</sup>	Industrial and Production Engineering Department, Bangladesh University of Engineering and Technology (BUET)
Representative	Bangladesh Employers' Association
BIM Faculty <sup>3</sup>	Representing Each Diploma Course

### **Member Secretary:**

Faculty <sup>4</sup>	Bangladesh Institute of Management
----------------------	------------------------------------

- 
1. Nominated by the Vice Chancellor, Dhaka University
  2. Nominated by the Vice Chancellor, BUET
  3. Nominated by the Director General, BIM
  4. Nominated by the Director General, BIM.

# BIM

---

## A Brief Profile

---



Administrative  
Building of BIM,  
Dhaka Campus

The origin of what today is known as the Bangladesh Institute of Management (BIM) can be traced back to 1961 when its precursor, the Management Development Centre, East Pakistan, was established. It is the outcome of a tripartite project known as

‘East Pakistan Management Development, Supervisory and Instructor Training Centre’. To establish this project, a plan of operation was signed by the then Government of Pakistan, the United Nations and ILO in 1960. The project came into being on 1-1-1961 under the administrative control of the Ministry of Health, Labour and Social Welfare (Labour and Social Welfare Division) of the then Central Government of Pakistan which was subsequently transferred to the Provincial Government of East Pakistan in December 1963.

In 1970, the East Pakistan Government Educational and Training Institutions Ordinance, 1961 (East Pakistan Ordinance No. XXVI of 1961) was made applicable for Management Development Centre with effect from 1-7-1970 thereby providing the centre with autonomous status.

In 1966, apart from offering short term, subject specific training programmes, a specialized, year-long Post Graduate Diploma in Personnel Management was introduced by the Centre.

After the liberation of the country in 1971, the institute was vested with the responsibility of building up human resources of the newly independent country. Between 1972—75, the public sector was the predominant sector of the economy and the majority of the clients of the institute were drawn from the public sector enterprises. The institute was further involved in providing training to the members of what was proposed to be the Industrial Management Service (IMS).

With gradual shift in development focus and liberalization of the economy from around 1975, there was distinct shift in focus of the activities of BIM. The client base also changed from a predominantly public sector to a mix of public and private sector. During the late 70's to mid 80's, the institute was recipient of major Technical Assistance Projects, which resulted in a major transformation of the institute. It became a hub of management training with participants being drawn from public, private and NGOs sectors. In the year 1981, another year long, Post Graduate Diploma in Industrial Management was introduced.

In the early 90's, the then Bangladesh Management Development Centre (BMDC) was faced with stiff competition in the field of short, subject specific training programmes. The number of participants per course was dwindling as were the number of courses.



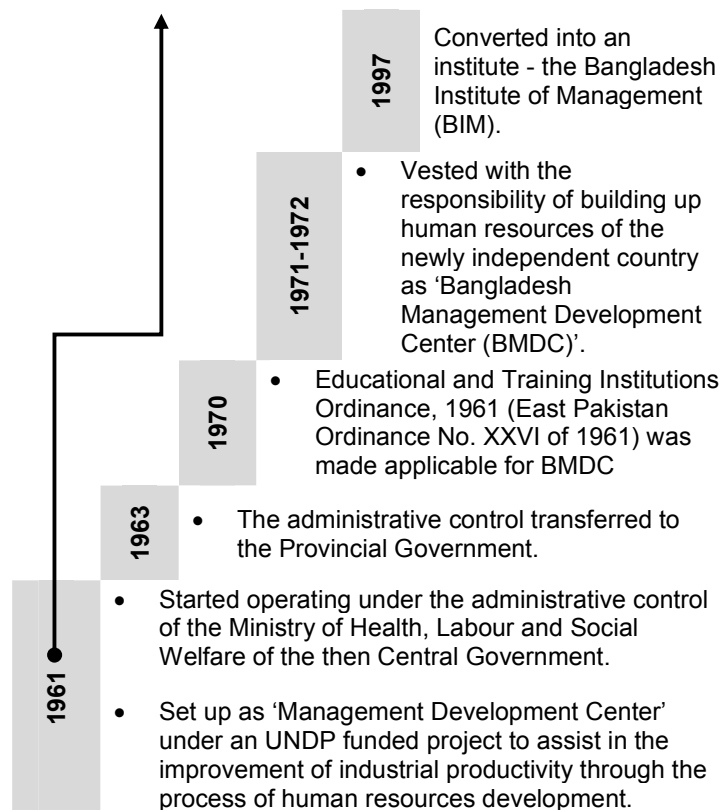
## Vision & Mission Statement

“Bangladesh Institute of Management (BIM) exists to improve management capacity building of the stakeholders for a prosperous Bangladesh.”

“Our mission is to be a leading center of excellence for management development through a committed professional team.”

Against this backdrop, the BMDC took a far-reaching strategic decision to introduce a number of year long, Post-Graduate Diploma (PGD) courses. Three such academic programmes—PGD in Marketing Management, PGD in Financial Management, PGD in Computer Science were introduced. Response to these new diploma programmes, particularly for computer science, was encouraging.

During late nineties, the BMDC started the process of restructuring itself so as to enable it to offer academic programmes designed to create professionals. It was in that light the Bangladesh Management Development Centre (BMDC) was converted into an institute—the Bangladesh Institute of Management (BIM) on August 04, 1997.



In 2008 considering the importance of RMG sector for the well being of Bangladesh economy , a 6 month long diploma in social compliance was introduced by the Institute.

The initiative is further enhanced by introducing another specialized Diploma in Productivity and Quality Management in the current year. Both the programmes were launched in cooperation with German International Cooperation (GIZ).

While Training Research and Consultancy are the three mandated activities of BIM; the major thrust during the last decade has been on training and Post Graduate Diploma Programs.

## OUR OBJECTIVES

- ✓ To train and develop managers at all levels engaged in commercial, industrial and service organizations of private, public sector and NGO's.
- ✓ To help improve productivity in different sectors of the economy through Training, Research and Consultancy services.
- ✓ To carrpromoting exchange of knowledge and experience.

## Administration and Organization

- The Board of Governors is the highest policy making body of BIM. The Board provides the policy framework for the Institute to operate and monitors its activities.
- The Board of Governors of BIM consists of members drawn from the government, business, trade associations, and academics. The Secretary, Ministry of Industries, Government of the People's Republic of Bangladesh is the Chairman of the Board.
- The Chief Executive of the Institute is the Director General, who is assisted by three Directors.
- The academic programs at BIM are grouped into ten specialized divisions. The divisions are as follows:
  1. Accounting and Financial Management,
  2. Computer Services,
  3. General Management,
  4. Marketing Management,
  5. Human Resource Management,
  6. Production Management,
  7. Productivity and Consultancy,
  8. Project and Social Service Sector,
  9. Research, Evaluation and publication, and
  10. TOT and Behavioral Management.
- In addition to this, there are six other sections namely Administration, Accounts, Audio Visual, Library, Maintenance and Reproduction.
- The BIM has two other campuses- at Chittagong and Khulna, headed by two Deputy Directors.



## Training Activities

BIM offers two types of courses: Short courses of one to four weeks long and Diploma courses of six months to one-year duration.

### a. Short Courses

During the course of the last decade, BIM has organized over 80 courses and seminars annually of varying duration ranging from one to four weeks, sometimes of longer duration for request programs.

Till the year ending June 2014, the total number of short courses organized by the institute has been 3,425 and the total number of executives trained numbered over 50,372.

### b. Diploma Courses

Presently, BIM offers the following five post graduate diploma courses of one year each (i) Human Resource Management, (ii) Industrial Management, (iii) Marketing Management, (iv) Financial Management and (v) Computer Science.

Among the post graduate diploma courses mentioned above, the highest participation is observed in the discipline of Human Resource Management. The course has also been offered in Chittagong campus since 1985.

Apart from above Post-Graduate Diploma courses, BIM offers Diploma in “Social Compliance” and “Productivity & Quality Management” of six months duration.

### Diploma Course

#### 1966

- Number of Course(s) 01
- Number of Participants Enrolled 37

37

#### 2015

- Number of Course(s) Running 07
- Number of Participants Enrolled 851

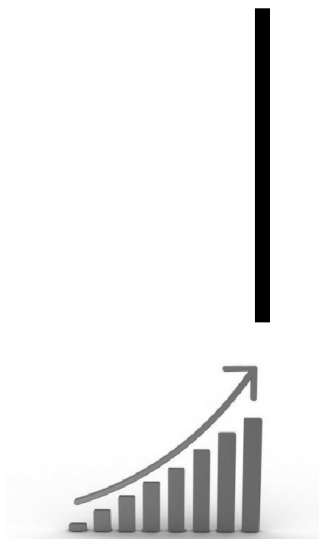
#### 1966 to 2015

- Total Number of Participants Enrolled 13,028
- Total Number of Participants Graduated 7,975

6,919



A portion of the guests and participants attending the opening ceremony of Post Graduate Diploma Courses, February 22, 2015.



## **Diploma Programs | Time-line**

### **1966**

Postgraduate Diploma in Personnel Management (PGDPM) was introduced.

### **1981**

Post Graduate Diploma in Industrial Management (PGDIM) was introduced.

### **1994**

Three academic programs - Post Graduate Diploma in Marketing Management, Post Graduate Diploma in Financial Management, Post Graduate Diploma in Computer Science were introduced.

### **2002**

Post Graduate Diploma in Business Management was introduced in place of Post Graduate Diploma in Industrial Management.

### **2008**

Diploma in Social Compliance was introduced in cooperation with German International Cooperation (GIZ).

### **2011**

- Postgraduate Diploma in Personnel Management (PGDPM) was updated as Postgraduate Diploma in Human Resource Management (PGDHRM).
- Reintroduction of Post Graduate Diploma in Industrial Management (PGDIM).

### **2013**

- Diploma in Productivity and Quality Management has been launched in cooperation with German International Cooperation (GIZ) on January 31, 2013.
- Post Graduate Diploma in Human Resource Management has been reintroduced in Khulna campus after an interval of six years.
- Online application and admission systems have been implemented in Postgraduate Diploma Programs.

### **2015**

Post Graduate Diploma in five subjects started with 851 highest participants of till date.



BIM has multidisciplinary experience in consultancy services and has rendered services to various national and international agencies and organizations.

The clientele include among others, Ministry of Planning, Ministry of Finance, Bangladesh Freedom Fighters Welfare Trust (BFFWT), Skills & Training Enhancement Project (STEP) under the Ministry of Education (MOE), Upazila Governance Project (UZGP), under the Ministry of Local Government, Employment Generation Program for the Poorest (EGPP), a project under the Ministry of Disaster Management and Rehabilitation (MoDMR), Secondary Education Quality Access & Enhancement Project (SEQAEP), Bureau of Educational Information and Statistics (BANBEIS), Bangladesh Energy Regulatory Commission, Trading Corporation of Bangladesh, Power Development Board (PDB), Export Promotion Bureau (EPB), Bangladesh Chemical Industries Corporation (BCIC), Bangladesh Inland Water Transport Corporation (BIWTC), Civil Aviation Authority, Dhaka WASA, Bangladesh Steel and Engineering Corporation (BSEC), Bangladesh Textile Mills Corporation (BTMC), Bangladesh Jute Mills Corporation (BJMC), Office of the Registrar of Joint Stock Companies and Firms, Investment Corporation of Bangladesh (ICB), Chittagong Port Authority, United Nations Industrial Development Organization (UNIDO), Asian Development Bank (ADB), United Nations Population Fund (UNFPA) etc. In-house services are also provided to various organizations on need basis.

#### **b. Research**

BIM also undertakes research projects. Such research projects deal with Training and Management Development, Corporate Management, Incentive Schemes, Managerial Motivation, Quality Circles, Recruitment and Selection, Performance Appraisal etc.

#### **c. Publication**

‘Management Development’, a quarterly journal carrying articles and research findings of eminent national and international teachers and professionals, was a regular publication of BIM till 1985. It was due to various reasons mainly absence of Senior Editor and operational guidelines, the publications of the journal became occasional. It’s encouraging that a Standard Operating Procedure (SOP) has already been developed and approved by the Board of Governors this year to ensure regular publications of the journal with quality articles.



BIM Library



Participants in the  
Computer Lab., BIM

### **Physical Facility**

The main campus of BIM is located on five acres of land at 4 Sobhanbag, Mirpur Road, in the centre of Dhanmondi, Dhaka.

There are sixteen fully equipped, air-conditioned classrooms, five of which are of international standard. 360 participants can be accommodated at a time.

There are two auditoriums—one with a seating capacity of 100 and the other with a capacity of 250 persons.

## **Resources**

### **a. Faculty**

BIM can rightly boast of a multi-disciplinary faculty who bring with them not only academic distinction but also professional competence of a high degree. BIM has taken particular care to train up its faculty both at home and abroad so that they are able to discharge their duties to the best of their ability and to the complete satisfaction of their clientele. Most of the faculty members have had some experience in the industry which enables them to better empathies with the participants, who are mostly drawn from the trade and industry. This also adds to the effectiveness of the courses offered by BIM.

### **b. Library Facilities**

The fully air-conditioned library at Dhaka has a rich collection of books on various aspects of management and modern business practices as well as a large number of national and international journals. Library facilities are available to all participants and other readers interested in management education. On 2013 an MoU has been signed between DIU & BIM, specially to use the digital library of DIU for the all participants and faculty of BIM.

### **c. Computer Labs**

BIM has two computer labs equipped with the latest state of the art micro computers numbering over 100. The computer labs are suitably designed to provide conducive learning environment to the participants of computer related courses. Latest softwares are available for running database, spreadsheet and word-processing applications. A modern Computer lab facility is also available for the participants at the Chittagong Campuses.

### **d. Hostel Facilities**

There are two hostels at Dhaka having a total of twenty-five twin beds, including ten air-conditioned rooms and dining facility for 100 individuals. BIM has similar, though smaller facilities in the other two major cities of Bangladesh—Chittagong and Khulna.

### **Technical Co-operation with International Agencies**

The Institute has received assistance from a number of international institutions and agencies including the World Bank, USAID, UNDP, ITC/GATT/UNCTAD, UNIFEM and others. It has collaborated with agencies such as the ILO, ITC and UNICEF, IFAD, AARRO and with institutions such as the Asian Productivity Organization (APO), International Centre for Public Enterprises (ICPE), Asian Regional Training and Development Organization (ARTDO) and German International Cooperation (GIZ).

## Short Courses|2014-2015

Table No. 01  
Number of Short Courses Offered & Organized  
for the Period 2014-2015

✓ Short courses have been the focal activity of BIM for the Year under review.

✓ A total of 137 courses were conducted in the year 2014-2015.

✓ Among them 61 were scheduled 63 were request and 13 were special courses .

SL. No.	Name of Division	No. of Course Held			Total
		Regular*	Request*	Special*	
1.	Accounting and Financial Management	14	16	6	36
2.	Computer Services	2	5	0	7
3.	General Management	12	6	3	21
4.	Marketing Management	5	8	0	13
5.	Human Resource Management	9	21	0	30
6.	Production Management	7	0	4	11
7.	Productivity and Consultancy	0	0	0	0
8.	Project and Social Service	4	1	0	5
9.	Research and Publication	3	5	0	8
10.	TOT and Behavioral Management	3	1	0	4
11.	Chittagong Campus	2	0	0	2
12.	Khulna Campus	0	0	0	0
Grand total		61	63	13	137

'Scheduled Course(s)' refers to the courses that are offered in the annual program; 'Regular Course(s)' refers to the accomplishment of a scheduled course; 'Request Course(s)' refers to the courses not listed in the annual program but offered on request of clients. 'Special Course(s)' are the courses that are offered by BIM outside of the scheduled course.

## Request Courses|2014-2015

**Table No. 02**  
**List of Request Courses along with the Name of the Organization for the Period 2014 – 2015**

Sl. No.	Title of the Request Course(s)	Name of the Organization	Contact Week	No. of Courses
1	Law and Administration of Upazilla Parishad	UNDP,EU,UNCDF	1	14
2	CPTU	World Bank	1	12
3	Office Management Filling and Documentation	UNDP,EU,UNCDF	1	6
4	DTE	Directorate of Technical Education	1	11
5	Financial Management, Audit and PPR for UZGP	UNDP,EU,UNCD F	1	8
6	Dhaka Mass Rapid Transit Development Project	Dhaka Transport Coordination Authority	1	6
7	Training of Trainers on ICT for the Capacity Development for the Officers of Supreme Court of Bangladesh	UNDP	12	1
8	Management Training for the Officers of Supreme Court of Bangladesh	UNDP	12	1
09	Mentoring Support to Union Parishad for MDG Based up Training	Department of Local Government	1	2
10	Financial Management for IAPP	Integrated Agricultural Productivity Project (IAPP)	1	1
11	Training of Trainers for NBR Officials	NBR	2	1

## Special Courses|2014-2015

**Table No. 03**  
**List of Special Courses for the Period 2014 – 2015**

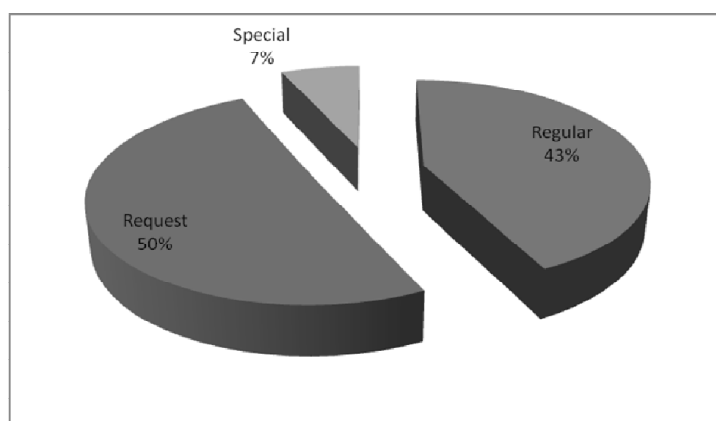
Sl. No.	Title of the Special Course(s)	Contact Week(s)	No. of Courses
1	Project Management	1	2
2	Creative Leadership	1	2
3	সরকারী চাকরির অত্যাৱশ্যকীয় নিয়মাবলী	1	3
4	Total Quality Management	1	1
5	In Service Department Training	1	1
6	Office Management with ICT	1	1
7	Enterprise Management and Promotion of Private Business	1	2

## Contact Weeks|2014-2015

**Table No. 04**  
Contact Weeks of the Courses by Divisions/Campuses held in 2014 – 2015

SL. No.	Name of Division	No. of Contact Weeks			Total
		Regular	Request	Special	
1.	Accounting & Financial Management	18	34	6	58
2.	Computer Services	2	5	0	7
3.	General Management	15	14	3	32
4.	Marketing Management	8	24	0	32
5.	Personnel Management	13	21	0	34
6.	Production Management	13	0	5	18
7.	Productivity and Consultancy	0	0	0	0
8.	Project and Social Sector	8	1	0	9
9.	Research and Publication	5	5	0	10
10.	TOT and Behavioral Management	4	2	0	6
11.	Chittagong Campus	4	0	0	4
12.	Khulna Campus	0	0	0	0
	<b>Total</b>	90	106	14	210

**Graph No. 01**  
Contact Weeks of the Courses held in 2014– 2015

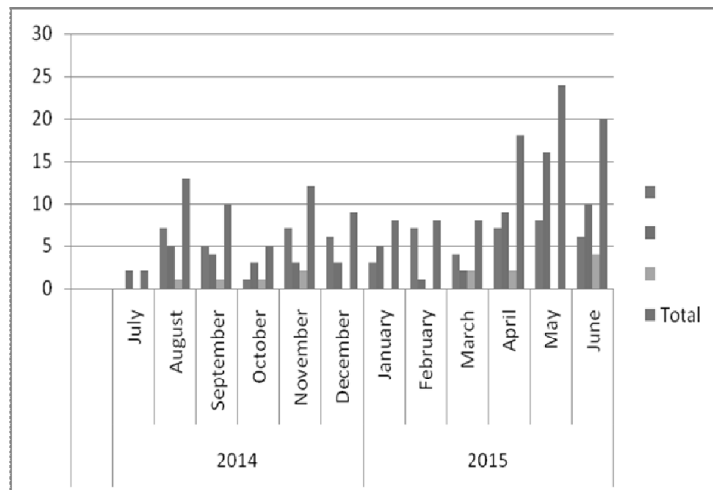


## Courses by Month|2014-2015

Table No. 05  
Number of Courses Organized by Month  
for the Period of 2014 – 2015

Year	Month	Type of Course			Total
		Regular	Request	Special	
2014	July	0	2	0	2
	August	7	5	1	13
	September	5	4	1	10
	October	1	3	1	5
	November	7	3	2	12
	December	6	3	0	9
2015	January	3	5	0	8
	February	7	1	0	8
	March	4	2	2	8
	April	7	9	2	18
	May	8	16	0	24
	June	6	10	4	20
	<b>Total</b>	<b>61</b>	<b>63</b>	<b>13</b>	<b>137</b>

Graph No. 02  
Number of Courses Organized by Month, 2014-2015



## Participants in Short Courses|2014-2015

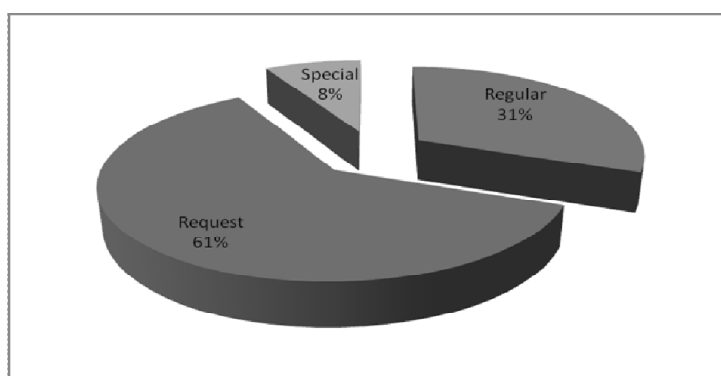
Table No. 06

Participants by Type of Courses, 2014-2015

Type of Course	No. of Participants		
	Male	Female	Total
Regular	800	150	950
Request	1658	226	1884
Special	229	21	250
Total	2687	397	3084

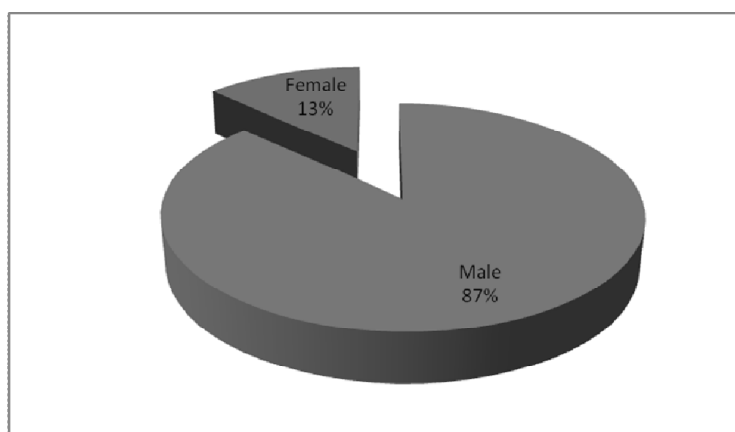
Graph No. 03

Percentage of participants by Type of Courses, 2014- 2015



Graph No. 04

Percentage of Participants by Sex, 2014- 2015



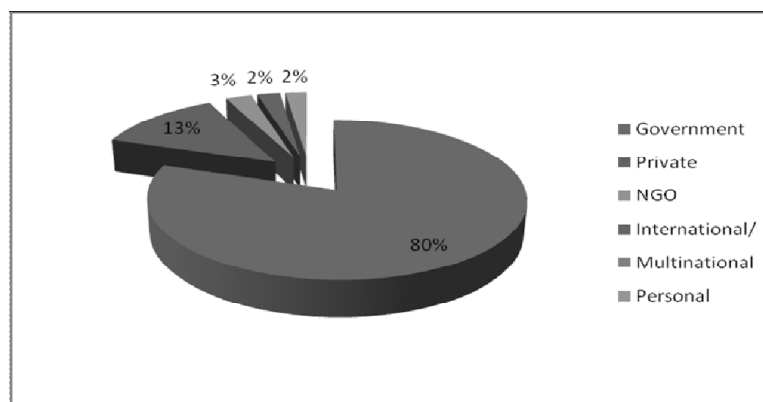
## Type of Participants' Organization|2014-2015

- During the year under review, over three-fourth (80%) of the participants came from the government organizations and the government projects.
- The private sector provided sponsorship with shares of 13% of the total participants.
- On the other hand, the sponsorship of NGO sector and international/multinational sector were 3% and 3% respectively.

**Table No. 7**  
**Source of Sponsorship by Type of Course**  
**for the Period of 2014-2015**

Source of Sponsorship	Type of the Course			Total
	Regular	Request	Special	
Government	369	1900	205	2474
Private	395	0	0	395
NGO	55	0	25	80
International/ Multinational	51	0	19	70
Personal	64	0	1	65
<b>Total</b>	<b>934</b>	<b>1900</b>	<b>250</b>	<b>3084</b>

**Figure No. 05**  
**Type of Participants' Organization**  
**for the Period of 2014-2015**





## Diploma Programmes|2015

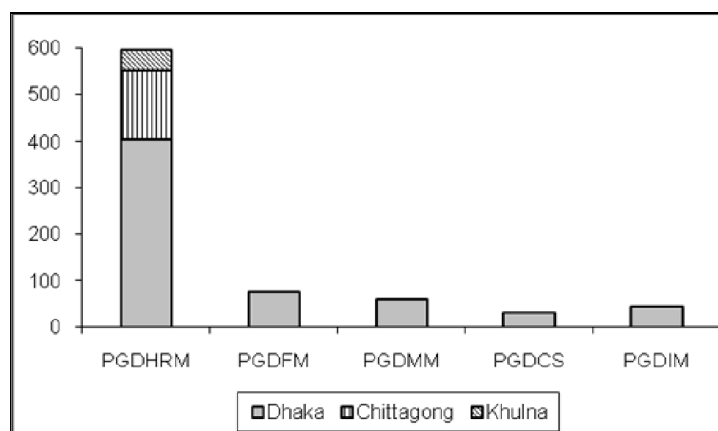
**Table No. 8**  
**Enrollment in the Post-Graduate Diploma Courses, 2015**

Name of Diploma Course	Enrollment (2015)
• Post Graduate Diploma in Human Resource Management (PGDHRM) (Dhaka Campus)	481
• Post Graduate Diploma in Financial Management (PGDFM)	65
• Post Graduate Diploma in Marketing Management (PGDMM)	46
• Post Graduate Diploma in Computer Science (PGDCS)	23
• Post Graduate Diploma in Industrial Management (PGDIM)	36
• Post Graduate Diploma in Human Resource Management (PGDHRM) (Chittagong Campus)	161
• Post Graduate Diploma in Human Resource Management (PGDHRM) (Khulna Campus)*	39
<b>Total</b>	<b>851</b>

During the year 2014-2015, the five Post-Graduate Diploma Programmes were run as usual.

**Table No. 14** shows the number of participants enrolled in the Post Graduate Diploma programs during the academic year of 2015.

**Figure No. 06**  
**Enrollment in the Post-Graduate Diploma Courses, 2015**



In 2013, the 6 month Diploma in Social Compliance was also run as usual. In addition, a new program, first time in Bangladesh, "Diploma in Productivity and Quality Management" was introduced. Both the programs were initiated in cooperation with German International Cooperation (GIZ).

During the year, the number of students enrolled in Diploma in "Social Compliance" and "Productivity & Quality Management" are 89 and 32 respectively.

## **Major Consultancy Works|2014-2015**

BIM is engaged in providing various consultancy services such as assist in recruitment process, feasibility study, capacity building, development of training manuals, etc for several years.

During the year of 2014-2015, BIM successfully arranged and conducted recruitment tests for different organizations where over 9000 applicants contested for different positions. The organizations are as follows:

- Bangladesh Power Development Board;
- Electricity Generation Company of Bangladesh Limited (EGCB);
- Bangladesh Parjatan Corporation
- North West Power Generation Co .Ltd
- Padma Oil.Co. Ltd.
- Bangladesh Standard and Testing Institution
- Bakhrabad Adorsho gas Bidyaloy
- Bangladesh Petroleam Corporation
- Investment Corporation of Bangladesh (ICB)
- Directorate of National Consumer Rights Protect

## **Employee Development|2014-2015**

BIM firmly believes that employee development activities help in the growth and development of employees, who are the true assets of an organization.

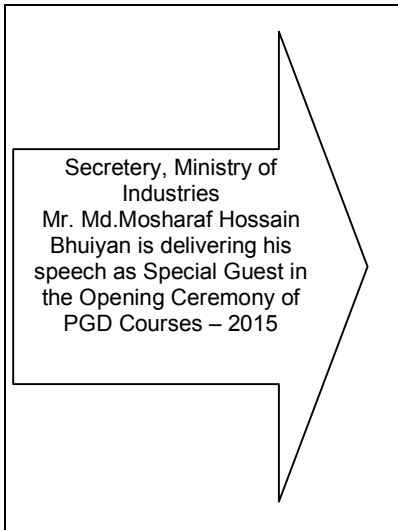
The fund available with BIM has for developing its employees is very limited. BIM has to depend largely upon the opportunities that the Ministry of Industries provides through making available the different short training courses. During the year under review, BIM has been fortunate enough to avail international training programmes through the courtesy of the Ministry. A detail list of faculty members who have participated in the various training programmes both at home and abroad is presented below.

**Table No. 9**  
**List of Faculty Members participated in Course/Seminar//Workshop**  
**during the Year 2014-2015**

S/N	Name of the Faculty Member	Course/Seminar/ Workshop	Venue, Duration
1	Mr. Mamun Muztaba AMC Aklima Zaman, RO	Creative Leadership	BIM,26-28 September 2014
2	Dr.Parven Agaz SMC Engr. A.N.M. Shahidullah SMC MD.Mahbub ul Alam SMC Dr. Md. Mamunur Rashad MC Lamia Farha MC, Mr. Md Zafar Ali AMC Mr. Mamun Muztaba AMC Shaikh Sajibur Rahman Aklima Zaman R.O	Master Trainers Workshop on Workplace Cooperation	BRAC Centr, 13-14 October, 2014
3	Engr. A.N.M. Shahidullah SMC MD.Mahbub ul Alam SMC Lamia Farha MC, Mr. Mamun Muztaba AMC Shaikh Sajibur Rahman AMC Aklima Zaman R.O	Interest Based Negotiations and Conflict Resolution	Hotel Sarina, 13- 15 December, 2014
4	Aklima Zaman R.O	Research Methodology	BPATC, January 05-19, 2015
5		Advanced Training of Trainers	BSTD, 29March- 01 April,2015
6	Md.Tanvir Hossain,MC	Strategic Planning and Project Management	NAPD,20-30 April,2015
7	,Mr.Shaikh Sajibur Rahman AMC Md.Rabiul Islam Khan AMC	Climate Change Adaptation	BRAC Center, April 20-21,2015



Honorable Minister of Industries  
Mr. Amir Hossain Amu, MP is delivering his speech as Chief Guest in the Opening Ceremony of PGD Courses – 2015.



Secretary, Ministry of Industries  
Mr. Md. Mosharaf Hossain Bhuiyan is delivering his speech as Special Guest in the Opening Ceremony of PGD Courses – 2015



Honorable DG, BIM MD. Atwar Rahman is delivering his speech in the Opening Ceremony of PGD Courses – 2015.



Honorable Minister for Industries Mr. Amir Hossain Amu, MP is inaugurating the program by releasing balloons.

## BIM Activities in Picture:



Opening ceremony of PGD Courses in Chittagong



Opening ceremony of Diploma in Social Compliance and Diploma in Productivity and Quality Management  
Opening ceremony of Diploma in Social Compliance and Diploma in Productivity and Quality Management



Parliamentary State Secretary to the Federal Minister for Economic Co-Operation and Development Govt of Federal Republic of Germany Mr. Hans-Joachim Futchel visited BIM



Parliamentary State Secretary to the Federal Minister for Economic Co-Operation and Development Govt of Federal Republic of Germany Mr. Hans-Joachim Futchel exchanging greetings with Honorable DG, BIM



The Hon'ble Chief Justice of Bangladesh Mr. Justice Md. Muzammel Hossain is giving away the certificates of Management Training for the Registrar Office of the Supreme Court of Bangladesh, conducted by UNDP-JUST in partnership with Bangladesh Institute of Management (BIM) among the participants.



A seminar on Freelancing Awareness had been done at BIM in 01, November 2014. Elance -oDesk & Creative IT Ltd was the seminar partner of this Seminar

## Comparison between 2013-2014 & 2014 -2015 Short Courses

Table No. 10

Number of Short Courses: 2012-2013 & 2013-2014

Sl. No.	Name of the Division	Number of Short Courses	
		2013-14	2014-15
1.	Accounting and Financial Management	30	36
2.	Computer Services	3	7
3.	General Management	11	21
4.	Marketing Management	11	13
5.	Human Recourse Management	15	30
6.	Production Management	9	11
7.	Productivity and Consultancy	1	0
8.	Project and Social Service	10	5
9.	Research and Publication	15	8
10.	TOT and Behavioral Management	5	4
11.	Chittagong Campus	2	2
12.	Khulna Campus	1	0
	<b>Total</b>	<b>113</b>	<b>137</b>

## Comparison between 2013-2014 & 2014-2015 Diploma Courses

Table No. 11

Enrollment in the Post-Graduate Diploma Courses

Name of the Post Graduate Diploma Course	Enrollment	
	2014	2015
▪ Human Resource Management (HRM) (Dhaka Campus)	438	481
▪ Financial Management (DFM)	91	65
▪ Marketing Management (DMM)	56	46
▪ Computer Science (CS)	33	23
▪ Industrial Management (DIM)	45	36
▪ Human Resource Management (HRM) (Chittagong Campus)	154	161
▪ Human Resource Management (HRM) (Khulna Campus)	50	39
<b>Total</b>	<b>867</b>	<b>851</b>

## Comparison between 2013-2014 & 2014-2015 Income and Expenditure

### Income of BIM

Sl. No.	Head	2013-2014	2014-2015
1.	Government Grant	37,735,000.00	41,600,000
2.	Course Fee	5,874,856.00	72,286,647
3.	Consultancy	31,547,900.00	38,408,260
4.	Hall Rent	283,125.00	620,795
5.	Hostel Rent	527,850.00	92543
6.	Miscellaneous	361,337.00	3,24,549
	Total	76,330,068.00	153,008,245

### Expenditure of BIM

Sl. No.	Econmic Code	Heads of Expenditure	2013-2014	2014-2015
1.	4501	Officer's Salary	8,905,245.95	9,588,422.65
		Sub-Total	8,905,245.95	9,588,422.65
2.	4601	Employee Salary	8,475,573.69	8,578,013.40
		Sub-Total	8,475,573.69	8,578,013.40
3.	4701	Dearness Allowances	3,333,169.38	3,796,421.15
4.	4705	House Rent	3,494,471.65	3,999,024.42
5.	4713	Festival Bonus	2,498,073.44	2,976,857.00
6.	4717	Medical Allowances	889,100.47	969,263.70
7.	4725	Washing Charge	39,675.00	40,725.00
8.	4733	Entertainment	16,2000.00	18,000.00
9.	4755	Tiffin	137,234.00	142,950.00
10.	4765	Transport (Conveyance)	70,864.00	73,800.00
11.	4773	Education Allowances	194,800.00	196,167.00
12.	4795	Other Allowance	323,420.06	425,889.80
		Sub-Total	10,997,008.00	12,639,098.07
13.	4801	Travel Allowances	159,944.00	140,619.00
14.	4803	Income Tax	-	-
15.	4805	Overtime	550,000.00	499,445.00
16.	4810	Municipality Tax	153,921.00	153,921.00
17.	4811	Land Tax	5,157.00	23,012.00
18.	4815	Postal Cost	27,739.00	46,086.00
19.	4816	Telephone/Telegram	486,920.00	498,350.00
20.	4819	WASA	666,804.00	739,846.00
21.	4821	Electricity	1,497,276.00	1,599,034.00
22.	4822	GAS & Fuel	348,936.00	372,889.00

23.	4823	Petrol Lubricant	694,567.00	667,512.00
24.	4824	Insurance/ Bank Charges	178,845.00	237,129.00
25.	4827	Printing and Binding	291,111.00	199,904.00
26.	4828	Stationery, Seal & Stamp	492,138.00	476,948.00
27.	4829	Research	364,097.00	400,000.00
28.	4831	Book, Journal	182,470.00	90,173.00
29.	4833	Circulation & Advertisement	4000,000.00	582,616.00
30.	4836	Uniform	150,000.00	108,120.00
31.	4840	Training Cost	3,620,616.21	2,971,353.50
32.	4841	ICT/E-governance	874,425.00	-
33.	4851	Wages (Labour)	63,850.00	34,500.00
34.	4871	Bed	170,140.00	92,380.00
35.	4874	Consultancy	29,917,982.00	34,658,369.00
36.	4877			648,000.00
37.	4882	Legal Expenditure	50,000.00	100,000.00
38.	4883	Honorarium/ Fee/	100,000.00	-
39.	4889	Audit/Survey Fee	-	-
40.	4890	Ceremonial Festival	200,000.00	53,000.00
41.	4899	Other expenditure	482,015.44	448,656.00
		Sub-Total	42,128,935.65	45,841,862.50
43.	4901	Vehicle	379,437.00	399,302.00
45.	4906	Furniture	95,780.00	21,201.00
47.	4911	Computer/Office Fixture	248,444.00	143,180.00
48.	4916	Machine & Tools	108,326.00	376,820.00
49.	4921	Office Building	-	1,497,716.00
50.	4926	Residential Building	1,413,576.00	1,329,768.28
51.	4991	Other Maintenance & Preservation	342,854.00	73,981.00
		Sub-Total	2,588,417.00	3,841,968.28
52.	5311	Contributory Provident Fund	1,538,630.08	1,692,208.33
53.		Sub-Total	1,538,630.08	1,692,208.33
54.	6301	Retirement Allowance	-	-
55.	6311	Gratuity	2,700,000.00	4,250,000.00
56.	6815	Computer Equipment Purchase	-	661,790.00
57.	6821	Furniture Purchase	-	318,370.00
		Sub-Total	5,777,260.16	980,160.00
		<b>Total</b>	<b>77,333,810.37</b>	<b>87,411,733.23</b>



**LIST OF TRAINING PROGRAMS ORGANIZED DURING 2014- 2015**

S.L No	Course Name	Time	Venue	Course Coordinator	No.of Participant
1	Law and Administration of upazila Parishad	6-10 July, 2014	BIM Dhaka	Dr. Uttam Kumar Datta & Md. Zafar Ali	35
2	Law and Administration of upazila Parishad	13-17 July, 2014	BIM Dhaka	Dr. Uttam Kumar Datta & Md. Zafar Ali	37
3	CPTU	9-25 Aug, 2014	BIM Dhaka	Abdus Samad Chowdhury	36
4	Law and Administration of upazila Parishad	24-28 Aug, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	23
5	Law and Administration of upazila Parishad	Aug 31- Sept 4, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	28
6	CPTU	Aug 16- Sept 1, 2014	BIM Dhaka	Abdus Samad Chowdhury	34
7	Effective Team Building	Aug 10-12, 2014	BIM Dhaka	Lamia Farha	11
8	Human Resources Management: Principles & Practices	Aug 17-21, 2014	BIM Dhaka	Md. Zafar Ali	18
9	Advanced Excel for Professionals	Aug 22,23,29,30, 2014	BIM Dhaka	Farkhunda Dorin	11
10	Income Tax & VAT Management	Aug 24- Sept 04, 2014	BIM Dhaka	Md. Manzur Hossain	29
11	Effective Business Communication	Aug 24-28, 2014	BIM Dhaka	Md. Rajibul Hoque	10
12	Project Management	Aug 24- Sept 11, 2014	BIM Dhaka	Engr. Mamunur Rashid	26
13	Motivating Employees to Increase Productivity	30-Aug-16, 2014	BIM Dhaka	Md. Rabiul Islam Khan	21
14	Project Management	Aug 17-21, 2014,	BIM Dhaka	Engr. Mamunur Rashid	10
15	Training of Trainers on ICT for the Capacity Development of the Supreme Court of Bangladesh	Aug 13- Nov 2, 2014	BIM Dhaka	Tanvir Hossain, Lamia Farha & Nirjhar Mazumder	20
16	Developing Management Skills	Sept 7-18, 2014	BIM Dhaka	Mohammad Nazmi Nawaz	11
17	Public Procurement Management	Sept:7-18, 2014	BIM Dhaka	Md.Aminul Islam	14
18	Training of Trainers (TOT)	Sept: 7-18, 2014	BIM Dhaka	Md. Mahbub ul Alam	27
19	Human Resources Strategies and Policies	Sept 12-13, 2014	BIM Dhaka	Mohammad Nazmi Nawaz	13
20	Marketing and Salesmanship	Sept 14-25, 2014	BIM Dhaka	Abdus Samad Chowdhury	11
21	CPTU	Sept 6-22, 2014	BIM Dhaka	Abdus Samad Chowdhury	35
22	Law and Administration of upazila Parishad	Sep 07-11, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	36
23	Law and Administration of upazila Parishad	sep 14-21, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	38
24	Management Training for the Officers of Supreme Court of Bangladesh	Sept:1-28 Oct., 2014	BIM Dhaka	Tanvir Hossain, Lamia Farha & Nirjhar Mazumder	20
25	Creative Leadership	Sept 26-28, 2014	BIM Dhaka	Lamia Farha	13
26	Brand Management and Setting the Products in a Competitive Market	Oct: 26- Nov 6, 2014	BIM Dhaka	Dr. Uttam Kumar Datta	9
27	Law and Administration of upazila Parishad	Oct 12-16, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	20
28	Law and Administration of upazila Parishad	Oct 19-23, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	26
29	Law and Administration of upazila Parishad	Oct 26-30, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	35
30	সরকারী চাকরির অত্যাৱশ্যকীয় নিয়মাবলী	25-Oct, 2014	BIM Dhaka	M Aminoor	26
31	Creative Leadership	Nov 27-29, 2014	BIM Dhaka	Lamia Farha	9
32	Total Quality Management	Nov 14-15, 2014	BIM Dhaka	Engr. Mamunur Rashid	10

33	Public Procurement Management	Nov 09-20, 2014	BIM Dhaka	Md.Aminul Islam	13
34	Implementing ISO 9001 Quality Management System	Nov 9-13, 2014	BIM Dhaka	Engr. ANM Shahidullah	17
35	Total Quality Management	Nov 21-22, 2014	BIM Dhaka	Engr. Mamunur Rashid	30
36	Human Resource Management for Executives	Nov 16-27, 2014	BIM Dhaka	Md. Mainul Islam	27
37	Management Development	Nov 23-25, 2014	BIM Dhaka	Dr. Parveen Agaz	22
38	Financial Statement Analysis for Decision Making	Nov 23-27, 2014	BIM Dhaka	Md. Rajibul Hoque	27
39	Law and Administration of upazila Parishad	Nov 23-27, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	22
40	Research Methodology with the Application of SPSS	Nov 30- Dec 11, 2014	BIM Dhaka	Md. Mahbub ul Alam	16
41	CPTU	Nov 29- Dec 15, 2014	BIM Dhaka	Abdus Samad Chowdhury	36
42	Law and Administration of upazila Parishad	Nov 30- Dec 4, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	21
43	Law and Administration of upazila Parishad	Dec 7-11, 2014	BIM Dhaka	Md. Tariqul Islam & Md. Zafar Ali	15
44	Mentoring Support to union Parishad fro MDG Based Up Planning	Dec 21-22, 2014	BIM Dhaka	Mohammad Nazmi Nawaz	19
45	Coaching and Mentoring Support to Union Parishad for MDG Based Up Planning	Dec 23-24, 2014	BIM Dhaka	Mohammad Nazmi Nawaz	20
46	Competency Based Interviewing Skills	Dec 3-4, 2014	BIM Dhaka	Shaikh Sajibur Rahman	9
47	Implementing ISO 9001 Quality Management System	Dec 7-11, 2014	BIM Dhaka	Engr. ANM Shahidullah	9
48	Accounting Software Tally.ERP9	Dec 12,13,19,20,, 2014	BIM Dhaka	Tanvir Hossain	18
49	Basic Human Resource Management	Dec 21-Jan:1, 2014	BIM Dhaka	Md. Mainul Islam	13
50	Feasibility Study On Investment Project	Dec 28-Jan:1, 2014	BIM Dhaka	Tanvir Hossain	14
51	Supply Chain Management	Dec 13-24, 2014	BIM Dhaka	Salahuddin Ahmed	21
52	Law and Administration of upazila Parishad	Jan 18-22,2015	BIM Dhaka	Dr. Uttam Kumar Datta & Md. Zafar Ali	11
53	CPTU	Jan3-19 ,2015	BIM Dhaka	Abdus Samad Chowdhury	26
54	CPTU	Jan 31-Feb 19 , 2015	BIM Dhaka	Abdus Samad Chowdhury	30
55	Training Of Trainers (TOT) for NBR Officials	Jan 18-29,2015	BIM Dhaka	Md. Mahbub ul Alam	12
56	Advanced Excel for Professionals	Jan 16,17,23,24,2015	BIM Dhaka	Farkhunda Dorin	8
57	Law and Administration of upazila Parishad	Jan 11-15 ,2015	BIM Dhaka	Dr. Uttam Kumar Datta & Md. Zafar Ali	17
58	Financial Management for Non-Profit Organization	Jan 25-29 ,2015	BIM Dhaka	Tanvir Hossain	16
59	Investment Analysis & Portfolio Management	Jan 4-8,2015	BIM Dhaka	Md. Rajibul Hoque	11
60	Leadership Development	Feb 01-05,2015	BIM Dhaka	Lamia Farha	24
61	Purchase and Stores Management	Feb 01-12,2015	BIM Dhaka	Engr. ANM Shahidullah	24
62	Human Resource Management for New HR Professional	Feb 01-12,2015	BIM Dhaka	Md. Mainul Islam	17
63	Project Management	Feb 08-26,2015	BIM Dhaka	Engr. Mamunur Rashid	10
64	Time Management	15-Feb-16,2015	BIM Dhaka	Dr. Parveen Agaz	20
65	Labour Laws for Manager and Executives	Feb 22-26,2015	BIM Dhaka	Md. Zafar Ali	18

66	Computer Application in Financial Management	28-Feb-16,2015	BIM Dhaka	Md. Rajibul Hoque	12
67	CPTU	Feb 22- March 10,2015	BIM Dhaka	Abdus Samad Chowdhury	36
68	CPTU	March 14-31,2015	BIM Dhaka	Abdus Samad Chowdhury	34
69	Brand Management: Incredible Brand Building Strategy	March 15-20,2015	BIM Dhaka	Nirjhar Mazumder	18
70	Training of Trainers (TOT)	March 08-19,2015	BIM Dhaka	Md. Mahbub ul Alam	16
71	Basic Management for Managers and Executives	March 15-19,2015	BIM Dhaka	Dr. Parveen Agaz & Lamia Farha	9
72	Project Management	March 7-12,2015	BIM Dhaka	Engr. Mamunur Rashid	25
73	In Service Department Training	March 8-23,2015	BIM Dhaka	Tanvir Hossain	7
74	Project Management	March 28-April04,2015	BIM Dhaka	Engr. Mamunur Rashid	25
75	Capacity Building Training .DTE	March 28-April02,2015	BIM Dhaka	M Aminoor	39
76	Capacity Building Training .DTE	April 04-09,2015	BIM Dhaka	M Aminoor	36
77	Capacity Building Training .DTE	April 11-16,2015	BIM Dhaka	M Aminoor	39
78	Office Management, Filing and Documentation	April 18-19,2015	BIM Dhaka	Md. Zafar Ali	32
79	Office Management Filing and Documentation	April20-21,2015	BIM Dhaka	Md. Zafar Ali	34
80	Office Management Filing and Documentation	April 22-23,2015	BIM Dhaka	Md. Zafar Ali	30
81	Office Management Filing and Documentation	April 25-26,2015	BIM Dhaka	Md. Zafar Ali	32
82	Internal Audit	April 26-May7,2015	BIM Dhaka	Md.Manzur Hossain	14
83	Office Management Filing and Documentation	April 27-28,2015	BIM Dhaka	Md. Zafar Ali	26
84	Office Management Filing and Documentation	April 29-30,2015	BIM Dhaka	Md. Zafar Ali	40
85	CPTU	April11-27,2015	BIM Dhaka	Dr. Parveen Agaz	33
86	Financial Management for Executives	April 05-09,2015	BIM Dhaka	M Aminoor	22
87	Office Management With Computer Application	April 05-16,2015	BIM Dhaka	Dr. Parveen Agaz	10
88	How to Become an Efficient Manager	April 11-16,2015	BIM Dhaka	Dr. Parveen Agaz	16
89	Managing Human Resources in Organization	April19-23,2015	BIM Dhaka	Mamun Muztaba	18
90	Budget And Budgetary Control	April 19-23,2015	BIM Dhaka	M Aminoor	12
91	Managing Human Resources	April 19-30,2015	BIM Dhaka	Dr. Parveen Agaz	8
92	সরকারী চাকরির অত্যাবশ্যকীয় নিয়মাবলী	April 03-04,2015	BIM Dhaka	M Aminoor	16
93	Office Management with ICT	April05-09,2015	BIM Dhaka	Lamia Farha	13
94	Office Management Filing and Documentation	May 02-03,2015	BIM Dhaka	Md. Zafar Ali	28
95	Financial Management for IAPP	May 06-08,2015	BIM Dhaka	Md. Mahbub ul Alam	37
96	Dhaka Mass Rapid Transit Development Project Office Management	May 10-14,2015	BIM Dhaka	M Aminoor	17
97	Capacity Building Training .DTE	May 09-14,2015	BIM Dhaka	M Aminoor	38
98	Financial Management, Audit and PPR for UZGP	May 16-18,2015	BIM Dhaka	Md. Zafar Ali	34
99	Dhaka Mass Rapid Transit Development Project Companies Act 1994	16-May-16,2015	BIM Dhaka	Tanvir Hossain	18
100	Capacity Building Training .DTE	May 16- 21,2015	BIM Dhaka	M Aminoor	39

101	Financial Management, Audit and PPR for UZGP	May 19- 21,2015	BIM Dhaka	Md. Zafar Ali	38
102	Financial Management, Audit and PPR for UZGP	May 23- 25,2015	BIM Dhaka	Md. Zafar Ali	29
103	Capacity Building Training .DTE	May 23- 28,2015	BIM Dhaka	M Aminoor	38
104	Leadership and Supervisory Skills development	May 04-14,2015	BIM Dhaka	Salahuddin Ahmed	11
105	Total Quality Management	May 04-14,2015	BIM Dhaka	Engr. ANM Shahidullah	14
106	Basic Management & Human Resource Development	May 04-14,2015	BIM Dhaka	Md. Zafar Ali	11
107	Supply Chain Management	May 04-14,2015	BIM Dhaka	Mohammad Sayeedur Rahman	11
108	Public Procurement Management	May 10-21,2015	BIM Dhaka	Md.Aminul Islam	16
109	Office Management With Computer Application	May 17-21,2015	BIM Dhaka	Lamia Farha	12
110	Managing Recruitment, Selection and Induction Process	May 18-20,2015	BIM Dhaka	Shaikh Sajibur Rahman	10
111	e-Governance and ICT Infrastructure for Implementation of Digital Bangladesh	May 17-28,2015	BIM Dhaka	S.M Ariful Islam	17
112	CPTU	May 23-June 09,2015	BIM Dhaka	Dr. Parveen Agaz	28
113	Financial Management, Audit and PPR for UZGP	May 26- 28,2015	BIM Dhaka	Md. Zafar Ali	32
114	Financial Management, Audit and PPR for UZGP	May 30-June 01,2015	BIM Dhaka	Md. Zafar Ali	31
115	Capacity Building Training .DTE	May 30-June 04,2015	BIM Dhaka	M Aminoor	42
116	Dhaka Mass Rapid Transit Development Project CD & VAT Audit and Accounts	May 31-June 06,2015	BIM Dhaka	Md. Manzur Hossain	16
117	Dhaka Mass Rapid Transit Development Project Tender Evaluation and Procurement	May 17- 21	BIM Dhaka	Md.Aminul Islam	21
118	Financial Management, Audit and PPR for UZGP	June 06-08,2015	BIM Dhaka	Md. Zafar Ali	35
119	Capacity Building Training .DTE	June 06- 11,2015	BIM Dhaka	M Aminoor	43
120	Financial Management, Audit and PPR for UZGP	June 09- 11,2015	BIM Dhaka	Md. Zafar Ali	36
121	Dhaka Mass Rapid Transit Development Project Contract Management	June 07- 11,2015	BIM Dhaka	Mohammad Sayeedur Rahman	19
122	Dhaka Mass Rapid Transit Development Project Procurement and Financial Management	June 13- 15,2015	BIM Dhaka	Mohammad Sayeedur Rahman	23
123	Capacity Building Training .DTE	June 13- 18,2015	BIM Dhaka	M Aminoor	43
124	CPTU	18-Jun-16,2015	BIM Dhaka	Dr. Parveen Agaz	34
125	Capacity Building Training .DTE	June 20 - 25,2015	BIM Dhaka	M Aminoor	40
126	CPTU	25-Jun-16,2015	BIM Dhaka	Dr. Parveen Agaz	34
127	Practical Accounting	June 07-11,2015	BIM Dhaka	Md. Manzur Hossain	8
128	Project Monitoring & Evaluation	June 07-11,2015	BIM Dhaka	Mohammad Sayeedur Rahman	23
129	Marketing and Sales Management	June 07-18,2015	BIM Dhaka	Dr. Uttam Kumar Datta	10
130	Management Techniques for Executives	June 14-18,2015	BIM Dhaka	Dr. Parveen Agaz	20
131	Financial Management for Executives	June 14-18,2015	BIM Dhaka	M Aminoor	6
132	Marketing Management for Service Organizations	June 14-18,2015	BIM Dhaka	Nirjhar Mazumder	8

133	সরকারী চাকরির অত্যাৱশ্যকীয় নিয়মাবলী	June 12- 13,2015	BIM Dhaka	M Aminoor	28
134	সরকারী চাকরির অত্যাৱশ্যকীয় নিয়মাবলী	June 12- 13,2015	BIM Dhaka	M Aminoor	29
135	Enterprise Management and Promotion of Private Business	June 21- 25,2015	BIM Dhaka	Tanvir Hossain	25
136	Enterprise Management and Promotion of Private Business	June 28- July 02,2015	BIM Dhaka	Tanvir Hossain	24
137	Capacity Building Training .DTE	June 27- July 02, 2015	BIM Dhaka	M Aminoor	41

**SHORT COURSES (1961-1962 TO 2014-2015)**

<b>Year</b>	<b>No. of Courses</b>	<b>No. of Participants</b>
1961-1962	11	151
1962-1963	22	491
1963-1964	28	526
1964-1965	14	221
1965-1966	24	370
1966-1967	23	487
1967-1968	21	347
1968-1969	31	506
1969-1970	34	325
1970-1971	22	387
1971-1972	20	332
1972-1973	36	565
1973-1974	12	216
1974-1975	11	330
1975-1976	18	535
1976-1977	24	440
1977-1978	44	768
1978-1979	56	1222
1979-1980	66	1353
1980-1981	54	1696
1981-1982	109	1793
1982-1983	91	1425
1983-1984	99	1651
1984-1985	79	1351
1985-1986	78	1042
1986-1987	119	1260
1987-1988	103	1199
1988-1989	117	1364
1989-1990	74	825
1990-1991	33	450
1991-1992	88	1058
1992-1993	74	890
1993-1994	50	618
1994-1995	56	771
1995-1996	78	1023
1996-1997	76	1006
1997-1998	71	846
1998-1999	76	803
1999-2000	106	1190
2000-2001	114	1649
2001-2002	100	1272
2002-2003	84	1122
2003-2004	81	1051
2004-2005	86	1042
2005-2006	88	1264
2006-2007	68	817
2007-2008	71	1052
2008-2009	42	971
2009-2010	37	529
2010-2011	105	1583

POST GRADUATE DIPLOMA IN PERSONNEL MANAGEMENT (1966-67 TO 2010)		
2011-2012	59	925
2012-2013	68	1302
2013-2014	113	2458
2014-2015	137	3084

Year	Participants Enrolled	Participants Graduated
1966-67	37	29
1967-68	39	24
1968-69	27	12
1969-70	31	22
1970-71	35	18
1971-72	24	11
1972-73	34	17
1973-74	45	17
1974-75	45	38
1975-76	60	38
1976-77	53	37
1977-78	49	33
1978-79	76	37
1979-80	50	33
1980-81	48	32
1981-82	60	42
1982-83	55	48
1983-84	54	44
1984-85	54	42
1985-86	90	65
1986-87	96	74
1987-88	95	61
1988-89	101	56
1989-90	103	70
1990-91*	-	15
1991-92	104	76
1992-93	103	70
1993-94	106	76
1994-95	102	72
1995-96	165	117
1996-97	180	120
1997-98	208	128
1998-99	212	126
1999-2000	214	137
2000-2001	196	97
2001-2002	232	143
2002-2003	190	90
2004	223	148
2005	262	193
2006	375	261
2007	396	276
2008	378	245
2009	370	271
2010	346	291

\* During the year 1990-91, Post Graduate Diploma in Management (PGDM) was offered instead of two individual traditional courses (PGDPM and PGDIM). A total of 30 participants were admitted in the course and after completion of the 1<sup>st</sup> part, 15 participants did their specialization in Personnel Management.

**POST GRADUATE DIPLOMA IN HRM  
(2011- 2015 )**

\*\* In 2011, Post Graduate Diploma in Personnel Management (PGDPM) was updated as Post Graduate Diploma in Human Resource Management (PGDHRM).

Year	Participants Enrolled	Participants Graduated
2011	381	312
2012	499	425
2013	596	470
2014	642	470
2015	681	-

**POST GRADUATE DIPLOMA IN INDUSTRIAL MANAGEMENT  
(1980-81 TO 2001-02 & 2014-2015)**

Year	Participants Enrolled	Participants Graduated
1980-81	39	27
1981-82	36	24
1982-83	49	33
1983-84	45	31
1984-85	51	37
1985-86	47	34
1986-87	51	28
1987-88	52	34
1988-89	70	41
1989-90	60	36
1990-91*	-	13
1991-92	46	16
1992-93	52	18
1993-94	45	15
1994-95	55	15
1995-96	30	8
1996-97	27	13
1997-98	41	15
1998-99	22	13
1999-2000	14	10
2000-2001	16	10
2001-2002	8	5
2012	32	24
2013	42	26
2014	45	27
2015	36	-

\* During the year 1990-91, Post Graduate Diploma In Management (PGDM) was offered instead of two individual traditional courses (PGDPM and PGDIM). A total of 30 participants were admitted in the course and after completion of the 1<sup>st</sup> part, 15 participants did their specialization in Industrial Management. From the year 2002-



2003, the diploma program was discontinued. Instead a new diploma-“Post Graduate Diploma in Business Management (PGDBM)” was introduced which was further replaced by the old program in the year 2012.

**POST GRADUATE DIPLOMA IN BUSINESS MANAGEMENT  
(2002-03 TO 2011)**

Year	Participants Enrolled	Participants Graduated
2002-2003	25	10
2004	17	6
2005	20	13
2006	20	7
2007	24	19
2008	25	16
2009	25	16
2010	24	10
2011	13	4

**POST GRADUATE DIPLOMA IN MARKETING MANAGEMENT  
( 1994 - 95 to 2015)**

Year	Participants Enrolled	Participants Graduated
1994-95	60	40
1995-96	60	25
1996-97	72	45
1997-98	73	44
1998-99	74	32
1999-2000	45	24
2000-2001	52	36
2001-2002	57	35
2002-2003	34	20
2004	22	8
2005	27	13
2006	24	16
2007	29	17
2008	28	13
2009	16	13
2010	21	14
2011	18	9
2012	41	29
2013	57	38
2014	56	34
2015	46	-

	<b>POST GRADUATE DIPLOMA IN FINANCIAL MANAGEMENT ( 1994-95 TO 2014 )</b>

Year	Participants Enrolled	Participants Graduated
1994-95	60	39
1995-96	60	28
1996-97	65	21
1997-98	71	32
1998-99	62	33
1999-2000	45	31
2000-2001	43	25
2001-2002	54	32
2002-2003	24	19
2004	31	21
2005	41	27
2006	38	25
2007	51	35
2008	52	38
2009	57	28
2010	52	24
2011	31	19
2012	57	32
2013	77	43
2014	91	21
2015	65	-

	<b>POST GRADUATE DIPLOMA IN COMPUTER SCIENCE ( 1994-95 TO 2014 )</b>
--	--

Year	Participants Enrolled	Participants Graduated
1994-95	97	63
1995-96	78	56
1996-97	88	47
1997-98	82	66
1998-99	80	51
1999-2000	69	46
2000-2001	80	57
2001-2002	73	39
2002-2003	50	28
2004	22	11
2005	27	23
2006	24	17
2007	29	17

2008	28	24
2009	16	20
2010	21	19
2011	18	21
2012	41	33
2013	31	24
2014	33	23
2015	23	-

	<b>DIPLOMA IN SOCIAL COMPLIANCE (2008-2015)</b>
--	---

Year	Participants Enrolled	Participants Graduated
2008	32	25
2009	32	31
2010	32	28
2011	64	56
2012	33	29
2013	34	30
2014(1st Batch)	44	36
2014(2nd Batch)	44	36
2015	45	-

	<b>DIPLOMA IN Productivity &amp; Quality Management (2013-2015)</b>
--	---

Year	Participants Enrolled	Participants Graduated
2013	14	11
2014 (1st Batch)	15	10
2014(2nd Batch)	19	14
2015	13	-

**OFFICERS AND STAFF OF BIM**

**DIRECTOR GENERAL**

**Mohammad Atwar Rahman**  
Additional Secretary  
Government of Bangladesh

**DIRECTORS**

**A.H. Mostafa Kamal Khan**  
B.S.S. (Hons.), M.S.S. (Econ.)  
M.B.A. (U.S.A)

**Dr. Md. Sahadt Hossain Mahmud**  
M.S.S (Social Welfare), DU  
Ph.D (Sociology and Social Anthropology).

**SENIOR MANAGEMENT COUNSELLORS**

**Md. Abdus Samad Chowdhury**  
B. Com.  
M. Com. (Marketing)

**Salahuddin Ahmed**  
B.S.S. (Hons.)  
M.S.S. (Pub. Admn.)

**Dr. Parveen Agaz**  
B.S.S. (Hons.) M.S.S. (Pub. Admn.)  
M. Phil (Pub. Admn.)  
Ph.D. (Pub. Admn.)

**Md. Manzur Hossain**  
B.Com. (Hons.)  
M.Com. (Accounting.)

**Engr. Abu Naser Md. Shahidullah**  
B.Sc. Engg. (Mechanical)  
PG. Dip. in Personnel Management

**Md. Mahbub ul Alam**  
M.S.S. (Political Science)  
PG Dip. in Personnel Management

**Engr. Md. Tariquul Islam**  
B.Sc. Engg. (Electrical & Electronics)  
PG Dip. in Computer Science

**Akhund A. Shamsul Alam**  
B. Com. (Hons.)  
M. Com. (Accounting)  
PG. Dip. in Personnel Management

**S.M. Ariful Islam**  
B.Sc. Urban and Rural Planning

**Engr. Md. Mehboob Hasan Kallol (on lien)**  
M. Sc. Engg. (Electrical)  
PG. Dip. in Computer Science

**Dr. Uttam Kumar Datta**  
B. Com. (Hons.), M. Com. (Marketing)  
M. Phil, Marketing, DU  
Ph.D., Marketing, DU

## MANAGEMENT COUNSELLORS

**Salma Sultana Saleh Ejaj**

B.S.S. (Hons.)  
M.S.S. (Political Science)  
PG Dip. in Personnel Management

**Dr. Engr. Md. Mamunur Rashid**

B.Sc. in Mechanical Engg.  
M. Sc. in Mechanical Engg.  
M.B.A.  
PG. Dip. in Marketing Management  
Diploma in Computer Science & Application  
PG. Dip. in HRM  
Doctor of Engineering; Product Development (Japan)

**Mohammad Nazmi Newaz**

BBA (Management)  
MBA (MIS)

**Md. Aminul Islam**

M. Sc. in Biotechnology  
M.Phil (Biostatistics)

**Mohammad Mainul Islam**

BSS (Hons.) (Sociology, Aligarh)  
MSS (Peace and Conflict Studies, DU)  
M.PHIL (Peace and Conflict Studies, DU)  
PG. Dip. in Personnel Management, BIM

**Tanvir Hossain**

B.Com (Hon's), MBS (Accounting)  
MBA (Finance and Banking), Masters  
in Public Affairs (IER), DU,  
PGDFM, PGDMC, ITP, CFC.

**Farkhunda Dorin**

MS (CSE), OCA.

**Lamia Farha**

B.S.S (Hons), M.S.S(Pub Admn), DU

**M. Aminoos**

BBA, MBA (AIS),RU.

## SENIOR RESEARCH OFFICER

**Mohammad Sayeedur Rahman**

M.Sc. (Economics)

## ASSOCIATE MANAGEMENT COUNSELLOR / RESEARCH OFFICER

**Md. Zafar Ali**

MBA (Management)

**Nirjhar Mazumder**

BBA (Marketing), MBA (Banking), DU.  
PGDMM(BIM)

**Shaikh Sajibur Rahman**

BBA (Management), MBA (HRM),DU.

**Md. Rajibul Hoque**

BBA (Accounting & Finance), MBA  
(Finance)

**Mamun Muztaba**

BSS (Hons), MSS(Pub Admn), DU  
PGD in Personnel Management, BIM

**Md. Rabiul Islam Khan**

B.Sc (Hons) M.Sc (Statistics).

**Aklima Zaman**

B.S.S.(Hons), M.S.S (Sociology), DU

## **OFFICERS**

**Senior Administrative Officer**  
**K. M. Mizanur Rahman**  
B. Com.

**Senior Accounts and Budget Officer**  
**Md. Ataur Rahman**  
M.S.S. (Political Science)

**Audio Visual Officer**  
**S. M. Ashraful Alam**  
MBA (HRM)

## **Assistant Co-Ordination Officers**

**Md. Shafiqul Islam**

**Md. Abdul Haque**

**Kazi Md. Shamsul Haque**  
B.A. (Pass)  
**(Current Charge)**

**Md. Noor Hossain**  
M.A. (Islamic History & Culture), PGDPM  
**(Current Charge)**

## **Sub-Assistant Engineer (Maintenance In-Charge)**

**Md. Ekramul Haque**  
Diploma Engg.(Civil)

# **ANNUAL REPORT**

**2014-2015**

**BANGLADESH INSTITUTE OF MANAGEMENT  
4,SOBHANBAG MIRPUR ROAD DHAKA-1207**